# MINUTES

### WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION 1130 N. Salisbury Street West Lafayette, Indiana

# REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES Monday June 4, 2018

**PRESENT:** Mr. Alan R. Karpick; Dr. Karen S. Springer; Mrs. Rachel Witt; Mr. Thomas H. Schott; Mr. Brian J. Bittner; Mrs. Melissa Prochnau; Mr. Robert C. Reiling, Jr.; and Dr. Rocky Killion, Superintendent.

# **ABSENT:** Mr. Bradley Marley

President Karpick called the meeting to order at 6:30 P.M.

### I. ROUTINE BUSINESS

A. A motion was made to approve the agenda for the Monday June 4, 2018, Regular Meeting of the Board of School Trustees.

Motion by: Mrs. ProchnauSeconded by: Mr. BittnerVote: 6 of 6

**B.** A motion was made to approve the minutes of the Regular Meeting of the Board of School Trustees held on May 7, 2018.

Motion by: Dr. SpringerSeconded by: Mr. SchottVote: 6 of 6

# II. COMMUNICATION FROM THE AUDIENCE - None

III. UNFINISHED BUSINESS – None

### IV. NEW BUSINESS

#### A. Academic Achievement – AP Recognition/Four Star Information

Dr. Killion reported the Four Star report has not been made available. The Department of Education will recognize our high school on June 12, 2018 for having the one the highest percentages of students passing the AP exams. This is the fifth consecutive honor for this advance placement success.

### B. Academic Achievement – Strategic Plan

Dr. Killion reported the Strategic Plan Committee met on May 31 and June 1, 2018 to develop the next strategic plan. The committee reviewed and revised the plan and the new plan will be presented to the Board of School Trustees in the coming months. Dr. Janet Emmerick facilitated and did an outstanding job.

Discussion ensued.

### C. Academic Achievement – RDP Project Updates

Dr. Killion reported the new intermediate school is ahead of schedule and will open after the first nine weeks of the fall semester 2018 if there are no issues. Tentatively the Open House and Ribbon Cutting Ceremony will be held Oct. 10, 2018. Cumberland Elementary construction for the internal remodeling should be complete by the start of this school year. On August 1<sup>st</sup> a tour has been scheduled for the staff and School Board to tour the new construction. The Jr. Sr. High School aquatic infill project has begun and the landscaping is underway, the project is a 12-15 month process. We are nearing the bonding capacity and the administrative team is working on solutions and those solutions will be presented to the Board of School Trustees in the fall.

### D. <u>Appointments of Food Service Director and Athletic Director</u>

**Recommendation:** Dr. Killion recommended the Board of School Trustees to approve the appointment of Courtney FitzSimons as Food Service Director effective July 1, 2018.

A motion was made that the Board of School Trustees approve the appointment of Courtney FitzSimons as Food Service Director.

Motion by: Mrs. Witt Seconded by: Mr. Bittner Vote: 6 of 6

*Recommendation:* Dr. Killion recommended the Board of School Trustees to approve the appointment of Joel Strode as the Athletic Director effective June 11, 2018.

A motion was made that the Board of School Trustees approve the appointment of Joel Strode as Athletic Director.

Motion by: Mrs. Prochnau Seconded by: Mrs. Springer Vote: 6 of 6

### E. Bond Acceptance

**Recommendation:** Dr. Killion recommended the Board of School Trustees approve the lowest bid by Piper Jaffray. The Bond sale occurred on May 24, 2018 and the results were successful. This bond will allow us to generate more revenue and maintain our tax rate. Thank you to all involved in the process.

A motion was made that the Board of School Trustees approve the lowest bid by Piper Jaffray.

Motion by: Mrs. Witt

Seconded by: Mr. Schott

*Vote: 6 of 6* 

### F. Juvenile Truancy Program

*Recommendation:* Dr. Killion recommended the Board of School Trustees approve Juvenile Truancy Program agreement. This program is valuable to the administration.

A motion was made that the Board of School Trustees approve the Juvenile Truancy Program agreement.

Motion by: Dr. Springer

Seconded by: Mrs. Prochnau Vote: 6 of 6

# G. WLCSC Library Board Appointment

*Recommendation:* Dr. Killion recommended the Board of School Trustees approve Martha Altschaeffl to the West Lafayette Library Board effective July 1, 2018

A motion was made that the Board of School Trustees approve Martha Altschaeffl to the West Lafayette Library Board.

Motion by: Dr. SpringerSeconded by: Mr. BittnerVote: 6 of 6

### H. School Board Policies

Dr. Killion presented series 8000 Board Policies for a first reading.

*Recommendation:* Dr. Killion recommended the Board of School Trustees approve the revised policies presented as a second reading.

A motion was made that the Board of School Trustees approve the revised polices.

	Motion by: Mrs. Witt	Seconded by: Dr. Springer	<i>Vote: 6 of 6</i>
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# I. IDOE Test Protocol

*Recommendation:* Dr. Killion recommended the Board of School Trustees approve the IDOE Test Protocol. The Department of Education requires each district to provide a test security protocol.

A motion was made that the Board of School Trustees approve the IDOE Test Protocol.

Motion by: Mrs. Prochnau	Seconded by: Mr. Schott	<i>Vote: 6 of 6</i>

# J. WLCSC Evaluation Update

*Recommendation:* Dr. Killion recommended the Board of School Trustees approve the WLCSC Evaluation Plan. The updates are due to adjustments to the state's evaluation requirements.

A motion was made that the Board of School Trustees approve the WLCSC Evaluation Plan.

Motion by: Mr. Bittner	Seconded by: Mrs. Witt	<i>Vote:</i> 6 <i>of</i> 6
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# K. <u>New CTE Cooperative</u>

*Recommendation:* Dr. Killion recommended the Board of School Trustees approve the CTE Cooperative. This cooperative includes Tippecanoe School Corporation, Lafayette School Corporation, and West Lafayette Community School Corporation. Miranda Hutcheson will serve as CTE Director.

Discussion ensued.

A motion was made that the Board of School Trustees approve the CTE Cooperative.

### L. City Bus Agreement

*Recommendation:* Dr. Killion recommended the Board of School Trustees approve the City Bus Agreement. The agreement no longer includes a supervisor role because we now have our own Transportation Director.

A motion was made that the Board of School Trustees approve the City Bus Agreement.

Motion by: Dr. Springer	Seconded by: Mr. Schott	<i>Vote: 6 of 6</i>
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# M. <u>School Board Calendar</u>

*Recommendation:* Dr. Killion recommended the Board of School Trustees approve the School Board Calendar for 2018-2019.

Discussion ensued.

### A motion was made that the Board of School Trustees approve the School Board Calendar 2018-2019.

### N. SRO Agreement

*Recommendation:* Dr. Killion recommended the Board of School Trustees approve School Resource Officer agreement.

### A motion was made that the Board of School Trustees approve the School Resource Officer agreement.

### O. Overnight/Out of State Field Trips

*Recommendation:* Mr. Karpick recommended the School Board of Trustees approve the Field Trips.

- H.S. Wrestling Team to Camp at St. Paris Graham HS, Ohio: May 27-31, 2018
- H.S. Track Team to State Meet at IU Bloomington: June 1-2, 2018
- H.S. Football Team to Camp at Manchester University, IN: June 25-27, 2018
- H.S. Girls Basketball to Camp at Fort Wayne, IN: June 25-28, 2018
- H.S. Boys Basketball to Camp at University St. Francis, Fort Wayne: June 28-July 1, 2018
- H.S. Boys Soccer to Camp at IPFW, Fort Wayne IN: July 9-12, 2018
- H.S. Robotics Team 461 to Competition at Rock Valley College, Rockford IL: July 27-28
- H.S. Cross Country to Camp at Chesterton, IN: July 30-Aug 2, 2018
- H.S. Robotics Team 461 to Rantoul National Aviation Center, Rantoul, IL: Aug. 4, 2018

A motion was made that the Board of School Trustees to approve the above listed Field Trip.

Motion by: Dr. Springer

# Seconded by: Mrs. Witt

*Vote:* 6 of 6

### P. <u>Personnel Report</u>

*Recommendation:* Dr. Killion recommended that the Board of School Trustees approve all information contained in the report.

A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.

Motion by: Mr. Bittner Seconded by: Dr. Springer Vote: 6 of 6

### Q. Accounts Payable Vouchers

*Recommendation:* Dr. Killion recommended the Board of School Trustees approved the Accounts Payable Vouchers.

A motion was made that the Board of School Trustees approve the audited Accounts Payable Vouchers as presented.

Motion by: Mr. Schott

Seconded by: Mr. Witt

*Vote:* 6 *of* 6

# V. <u>INFORMATION TO THE BOARD</u> - None

# VI. BOARD AND SUPERINTENDENT REPORTS

<u>Public Schools Foundation</u> – Mrs. Prochnau reported the Grant Reception was held Tuesday May 8<sup>th</sup> at Samara House, Cindy Nycz was honored.

<u>WLSEF</u> - Mrs. Prochnau reported the newsletter is in process. They are looking for possible new locations for Westside Story. And Westside Story Annual fundraiser had an increase in revenue compared to last year. <u>Superintendent -</u> Dr. Killion reported Transfer Tuition are being considered by grade level. Teacher Discussion received information on staff evaluation, RDP Project, Transportation system, Special Education Coordination, Wildcat Creek adjustments and how to increase substitute teachers.

# VII. <u>COMMUNICATION FROM THE AUDIENCE</u> – None

# VIII. FUTURE MEETINGS

Mon. August 6, Regular Board Meeting, 6:30 P.M. Wed. August 8, Welcome Back Ceremony, 8:30 A.M. Thur. August 9, School Year Begins

IX. <u>ADJOURNMENT</u> – The meeting was adjourned at 7:00 P.M.

# PERSONNEL REPORT

# Monday June 4, 2018

### I. ADMINISTRAVTIVE RECOMMENDATIONS

# II. CERTIFIED STAFF

# A. Employment:

1. Abrams, Anthony: Technical Education Teacher – Jr. Sr. High School; effective August 8, 2018

(Replacement for Frank Rodgers)

2. Russell, Annabelle: Kindergarten Teacher – Cumberland Elem. School; effective August 8, 2018

(Replacement for Hollie Meister)

3. Webb, Alison: Kindergarten Teacher – Cumberland Elem. School; effective August 8, 2018

(Replacement for Hali Stout)

4. Workman, Connie: Media Specialist – Happy Hollow School; effective August 8, 2018

(Replacement for Lori Windler)

### B. Change:

- 1. Mathewson, Angie: Title 1 Reading Interventionist Cumberland Elem. School; effective August 8, 2018
- 2. Meister, Hollie: First Grade Teacher Cumberland Elem. School; effective August 8, 2018
- 3. Stout, Hali: Kindergarten Teacher Cumberland Elem. School; effective August 8, 2018
- 4. Strode, Joel" Athletic Director Jr. Sr. High School; effective June 11, 2018
- 5. Tyner, Jim: Catering Manager; effective July 1, 2018
- 6. Windler, Lori: Media Specialist Jr. Sr. High School; effective August 8, 2018
- C. Leave:
  - 1. Porter, Audie: Kindergarten Teacher Cumberland Elem.; Aug. 8, 2018. May 22, 2019
- D. <u>Resignation:</u>
  - 1. Leffert, Kristen: FACS Teacher Jr. Sr. High School; effective May 23, 2018

### III. CLASSIFIED STAFF

### A. Employment:

- 1. Baker, Trevor: Technology Specialist Jr. Sr. High School effective June 11, 2018
- 2. FitzSimons, Courtney: Food Service Director; effective July 1, 2018 (*Replacement for Jim Tyner*)
- **3. Korschot, Elisa: Custodian Cumberland Elem**; effective May 21, 2018 (*Replacement for Brianna Grimes*)
- 4. Lagunes, Michelle: Cook Food Service; effective April 30, 2018
- **5.** Winlsow, Janet: Secretary to the Principal Happy Hollow Elem; effective July 19, 2018 (*Replacement for Megan Thompson*)

# B. <u>Resignation</u>

- 1. Connelly, Charito: Bus Monitor Cumberland Elem.; effective May 24, 2018
- 2. Mowatt, Stacey: Nurse Jr. Sr. High School; effective May 23, 2018

3. Sturgeon, Laurie: Paraprofessional – Jr. Sr. High School; May 23, 2018

### IV. ATHLETIC STAFF

### 2017-2018 Employment:

Carlos Soto HS Strength Coach Head III 9 May 30, 19 - July 27, 19

# 2018-2019 Employment

Brad Thompsor	n Video/TEC	Head		IV	9+	Jun 27, 18 - Jun 26, 19	(50%)
John Bauman	Team Physician Vol			n/a	Jun 27	, 18 - Jun 26, 19	
Michael Krause	e Team Physician Vol			n/a	Jun 27	, 18 - Jun 26, 19	
Robert Hagen	Team Physician Vol			n/a	Jun 27	, 18 - Jun 26, 19	
Avery Boaz	HS Girls Golf	Head		II-A	Т	Jul 25, 18 - Sep 27, 18	
David Joest	HS Boys XC	Head		II-A	Т	Jul 28, 18 - Oct 18, 18	
Chris Williams	HS Boys XC	Assista	ant	V	9+	Jul 28, 18 - Oct 18, 18	
Melissa Lander	s HS Boys XC	Assista	ant	V	Т	Jul 28, 18 - Oct 18, 18	(50%)
David Joest	HS Girls XC	Head		II-A	Т	Jul 28, 18 - Oct 18, 18	
Chris Williams	HS Girls XC	Assista	ant	V	9+	Jul 28, 18 - Oct 18, 18	
Melissa Lander	s HS Girls XC	Assista	ant	V	Т	Jul 28, 18 - Oct 18, 18	(50%)
Steve C. Lewar	k HS Girls XC	Assista	ant	Vol	n/a	Jul 28, 18 - Oct 18, 18	
Aaron Cooke	HS Boys Soccer Head		II-A	3	Jul 28,	18 - Oct 24, 18	
Al Capitos	HS Boys Soccer Assista	int	IV	3	Jul 28,	18 - Oct 24, 18	
Brandon Boer	HS Boys Soccer Assista	int	IV	7	Jul 28,	18 - Oct 24, 18	
Trevor Paul	HS Boys Soccer Assista	int	IV	0	Jul 28,	18 - Oct 24, 18 (66%)	
Shauna Staplet	on HS Girls Soccer	Head		II-A	5	Jul 28, 18 - Oct 24, 18	
Aaron Williams	HS Girls Soccer	Assista	ant	IV	2	Jul 28, 18 - Oct 24, 18	
Tim Wright	HS Boys Tennis Head		II-A	9+	Jul 28,	18 - Oct 18, 18	
Lisa King	HS Boys Tennis Assistant V		9+	Jul 28, 18 - Oct 18, 18			
Shelby McFall	HS Cheerleading	Head		Ш	2	Jul 28, 18 - Apr 18, 19	
Nancy Homan	HS Cheerleading	Assista	ant	IV	1	Jul 28, 18 - Apr 18, 19	
Shane Fry	HS Football	Head		I	т	Jul 28, 18 - Nov 22, 18	
Brad Dewees	HS Football	Assista	ant	Vol	n/a	Jul 28, 18 - Nov 22, 18	
Jason Huber	HS Football	Assista	ant	Vol	n/a	Jul 28, 18 - Nov 22, 18	
Josh Roseman	HS Football	Assista	ant	Vol	n/a	Jul 28, 18 - Nov 22, 18	

Aaron Wood	HS Football	Assistant	II-B	9+	Jul 28, 18 - Nov 22, 18
Jon Speaker	HS Football	Assistant	II-B	9+	Jul 28, 18 - Nov 22, 18
Kelly Kitchel	HS Football	Assistant	II-B	9+	Jul 28, 18 - Nov 22, 18
Rick Roseman	HS Football	Assistant	II-B	Т	Jul 28, 18 - Nov 22, 18
Doug Caldwell	HS Football	Assistant	II-B	9+	Jul 28, 18 - Nov 22, 18 (50%)
John (Jack) Bar	ron HS Football	Assistant	II-B	0	Jul 28, 18 - Nov 22, 18 (50%)
Jonathon Polk	JH Cross Country	Head	V	т	Aug 4, 18 - Oct 18, 18
Phil Pusey	JH Cross Country	Assistant	VI	Т	Aug 4, 18 - Oct 18, 18
Dan Adams	7th Football	Head	IV	4	Aug 4, 18 - Oct 18, 18
Dan Greenburg	g 7th Football	Assistant	V	Т	Aug 4, 18 - Oct 18, 18
William King	7th Football	Assistant	V	5	Aug 4, 18 - Oct 18, 18
Shari Bittles	8th Volleyball	Head	IV	9+	Aug 4, 18 - Oct 18, 18
Kory Pritchett	8th Volleyball	Assistant	V	Т	Aug 4, 18 - Oct 18, 18
David Hood	8th Football	Head	IV	5	Aug 4, 18 - Oct 18, 18
Brad Alge	8th Football	Assistant	V	5	Aug 4, 18 - Oct 18, 18
Kevin Scanlon	8th Football	Assistant	V	2	Aug 4, 18 - Oct 18, 18
Dan Dawson	Athletic Supv	JH/HS Asst	II-B	9+	Aug 11, 18 - May 30, 19
Joshua Rendall	Athletic Supv	JH/HS Asst	II-B	Т	Aug 11, 18 - May 30, 19
Al Enlow	Athletic Supv	JH/HS Asst	II-B	Т	Aug 11, 18 - May 30, 19 (66%)
Shane Fry	Athletic Supv	JH/HS Asst	II-B	Т	Aug 11, 18 - May 30, 19 (33%)
Laura Wilcoxso	on HS Dance	Head	IV	6	Aug 11, 18 - Apr 18, 19
Kevin Pierce	7th Boys Basketball	Head	IV	1	Oct 13, 18 - Jan 10, 19
Sean Barry	HS Girls Swimming	Head	II-A	7	Oct 20, 18 - Feb 7, 19
Jane Schott	HS Girls Basketball	Head	I	т	Oct 20, 18 - Feb 28, 19
Scott Speheger	r HS Girls Basketball	Assistant	II-B	5	Oct 20, 18 - Feb 28, 19
Rebecca Gwin	HS Girls Basketball	Assistant	II-B	Т	Oct 20, 18 - Feb 28, 19 (75%)
Rick Roseman	HS Wrestling	Head	II-A	Т	Oct 27, 18 - Jan 27, 19

Dan Greenburg	g HS Wrestling	Assistant	IV	т	Oct 27, 18 - Jan 27, 19
Josh Roseman	HS Wrestling	Assistant	IV	9+	Oct 27, 18 - Jan 27, 19
David Wood	HS Boys Basketball	Head	I	Т	Nov 3, 18 - Mar 21, 19
Clay Hanna	HS Boys Basketball	Assistant	II-B	9+	Nov 3, 18 - Mar 21, 19
John Ambrose	HS Boys Basketball	Assistant	II-B	Т	Nov 3, 18 - Mar 21, 19
Sean Barry	HS Boys Swimming	Head	II-A	7	Nov 3, 18 - Feb 21, 19
Eric Hilleboe	7th Girls Basketball	Head	IV	9+	Dec 8, 18 - Mar 7, 19
Leo Leffert	JH Wrestling	Assistant	IV	Т	Dec 8, 18 - Feb 28, 19
Morgan Asay	JH Wrestling	Head	IV	Т	Dec 8, 18 - Feb 28, 19
Mike Mullis	JH Wrestling	Assistant	Vol	n/a	Dec 8, 18 - Feb 28, 19
Lane Custer	HS Girls Track	Head	II-A	Т	Jan 26, 19 - May 30, 19
Andy Dunn	HS Girls Track	Assistant	IV	Т	Jan 26, 19 - May 30, 19
David Joest	HS Girls Track	Assistant	IV	Т	Jan 26, 19 - May 30, 19
Lane Custer	HS Boys Track	Head	II-A	Т	Feb 9, 19 - May 30, 19
Steve C. Lewark HS Boys Track Assista		int Vol	nt Vol n/a Feb 9, 19 - May 30, 19		19 - May 30, 19
Chauncey Fry	HS Softball	Head	II-A	Т	Mar 2, 19 - Jun 6, 19
Becky Creech	HS Softball	Assistant	IV	Т	Mar 2, 19 - Jun 6, 19
Megan Hubbar	d HS Softball	Assista	ant	IV	T Mar 2, 19 - Jun 6, 19
Kathryn Hembi	rough JH Girls Track	Head	IV	Т	Mar 9, 19 - May 9, 19
Karri Huckstep	JH Girls Track	Assistant	V	Т	Mar 9, 19 - May 9, 19
Jonathon Polk	JH Boys Track	Head	IV	Т	Mar 9, 19 - May 9, 19
Josh Hembrou					
	gh JH Boys Track	Assistant	V	Т	Mar 9, 19 - May 9, 19
Joel Strode	gh JH Boys Track HS Baseball	Assistant Head	V II-A	т т	Mar 9, 19 - May 9, 19 Mar 9, 19 - Jun 13, 19
Joel Strode Kyle Standish					
	HS Baseball HS Baseball	Head	II-A	т	Mar 9, 19 - Jun 13, 19
Kyle Standish	HS Baseball HS Baseball HS Baseball	Head Assistant	II-A IV	T T	Mar 9, 19 - Jun 13, 19 Mar 9, 19 - Jun 13, 19

Lisa King	HS Girls Tennis	Assistant	V	9+	Mar 9, 19 - Jun 6, 19
Avery Boaz	HS Boys Golf	Head	II-A	Т	Mar 9, 19 - Jun 10, 19
Dan Greenburg	g HS Boys Golf	Assistant	Vol	n/a	Mar 9, 19 - Jun 10, 19
David Joest	Unified Track	Head	V	Т	Mar 10, 19 - Jun 10, 19
Rebecca Gwin	Unified Track	Head	V	Т	Mar 10, 19 - Jun 10, 19 (66%)
Melissa Lander	rs Unified Track	Head	V	т	Mar 10, 19 - Jun 10, 19 (33%)

# **Resignations:**

Megan Hubbard, 7th grade Girls Head Basketball Coach, effective July 1, 2018

# V. ECA STAFF

Don Pettit : Marching Band Director – Jr. Sr. High School; 2018-2019 School Year CAT. II-B Robin Galbraith: Dance Team Color Guard – Jr. Sr. High School; 2018-2019 School Year CAT. IV Jonathan Eifler: Marching Band Asst. Director – Jr. Sr. High School; 2018-2019 School Year CAT. IV