

**MINUTES**

**WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION**  
*1130 N. Salisbury Street*  
*West Lafayette, Indiana*

**REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES**  
**Monday September 9, 2019**

**PRESENT:** Mr. Alan R. Karpick; Dr. Karen S. Springer; Mr. Bradley Marley; Mr. Thomas H. Schott; Mr. Brian J. Bittner; Mrs. Rachel Witt; Mrs. Melissa; Prochnau; Mr. Robert C. Reiling, Jr.; Mr. Ross Sloat; and Dr. Rocky Killion, Superintendent.

**EXCUSED:**

President Karpick called the meeting to order at 6:30 P.M.

**I. ROUTINE BUSINESS**

**A. A motion was made to approve the agenda for the Monday September 9, 2019, Regular Meeting of the Board of School Trustees.**

*Motion by: Mr. Bittner*

*Seconded by: Mrs. Witt*

*Vote: 7 of 7*

**B. A motion was made to approve the minutes of the Regular Meeting of the Board of School Trustees held on August 5, 2019.**

*Motion by: Dr. Springer*

*Seconded by: Mr. Schott*

*Vote: 7 of 7*

**II. COMMUNICATION FROM THE AUDIENCE - None**

**III. UNFINISHED BUSINESS – None**

**IV. NEW BUSINESS**

**A. Budget Hearing**

Mr. Sloat began the 2020 Budget Hearing and presented the following information:

- Budgets were advertised in the Journal Courier, Lafayette Leader on August 22, 2019. Additionally, the budget was made available on the corporation website.
- Funds: Education Fund \$19,725,000; Referendum Fund \$5,000,000; Debt Fund \$6,575,507; Operations Fund \$8,186,000; Rainy Day Fund \$1,170,000
- Total 2020 Budget is \$40,656,507
- The Adoption date is October 7, 2019

**B. TRF Savings**

Dr. Killion reported the Teacher Retirement Fund (TRF) has a reduction of 7.5% to 5.5% to be paid to the state. The administration expects a savings of \$160,000. Formal negotiations will begin on September 15, 2019, in which the savings will be discussed.

**C. Academic Achievement – Start of School Update**

Dr. Killion reported the ADM count is due Friday September 13, 2019. And second ADM count will now occur in February. We have a current reduction of 12 students from last year and the enrollment is still

adjusting. The elementary school is averaging 22-23 students per class. The Jr. Sr. High School has fewer students due to a large graduating class last year as well as several withdraws in the spring. ILearn has multiple issues and several schools in the state did not do well including our school corporation. We are hopeful the state does not use these scores for accountability because the low scores are state wide. A Public Education Town Hall will be held September 19<sup>th</sup> at the Jr. Sr. High School with special guest speakers Dr. Jennifer McCormick, Dr. Larry DeBoer, and Dr. JT Coopman. And September 23<sup>rd</sup> a professional development day for staff.

**D. School Board Policy Revision**

**Recommendation:** Dr. Killion recommended to the Board of School Trustees accept the revisions and updates to the Board policies.

Dr. Springer reported the Board Policies are now available online on the corporation website. Thank you to the committee.

*A motion was made that the Board of School Trustees approve the Board policy revisions and updates.*

*Motion by: Dr. Springer*

*Seconded by: Mr. Marley*

*Vote: 7 of 7*

**E. Acceptance of School Security Grant and STAA Common School Fund**

**Recommendation:** Dr. Killion recommended the Board of School Trustees approve School Security Grant and STAA Common School Fund. The funding will be applied to the purchase and implementation of the ASR system. Installation is expected to take 4 to 6 weeks.

*A motion was made that the Board of School Trustees to approve the School Security Grant and STAA Common School Fund for the ASR system.*

*Motion by: Mr. Marley*

*Seconded by: Mr. Schott*

*Vote: 7 of 7*

**F. Field Trip**

**Recommendation:** Mr. Karpick recommended the Board of School Trustees approve following out of state field trip.

H.S. AP & Art Studio Class to Art Institute: Chicago, IL Oct. 3, 2019

*A motion was made that the Board of School Trustees to approve the out of state field trip.*

*Motion by: Mrs. Witt*

*Seconded by: Mrs. Prochnau*

*Vote: 7 of 7*

**G. Personnel Report**

**Recommendation:** Dr. Killion recommended that the Board of School Trustees approve all information contained in the report.

*A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.*

*Motion by: Mr. Marley*

*Seconded by: Mr. Bittner*

*Vote: 7 of 7*

**H. Accounts Payable Vouchers**

**Recommendation:** Mr. Sloat recommended that the Board of School Trustees approve the audited claims in the report. The total claims paid: \$4,249,007.56. Payments include WVEC annual fee, gym floor, construction, and bond payments.

Discussion ensued.

*A motion was made that the Board of School Trustees approve the audited vouchers as presented.*

*Motion by: Mr. Marley*

*Seconded by: Dr. Springer*

*Vote: 7 of 7*

**V. INFORMATION TO THE BOARD – none**

**VI. BOARD AND SUPERINTENDENT REPORTS**

Parks & Rec – Karen Springer reported Sunday September 15<sup>th</sup> at 2:00 P.M. Happy Hollow Park playground Ribbon Cutting ceremony. Global Fest Saturday September 21<sup>st</sup> 2:00 P.M. – 10:00 P.M. on Northwestern and Columbia Street. Naturalization Ceremony September 20<sup>th</sup> at 3:00 P.M. the White Horse Christian Center. Art on the Wabash, Tapawingo Park 10:00 A.M. – 4:00 P.M.

Redevelopment – Brian Bittner reported the city is in the budget process.

Reimagining Committee – Rachel Witt reported the meetings have begun and the experience has been very positive.

Public Schools Foundation – Melissa Prochnau reported a cupcake bakeoff with our students will be held on September 25<sup>th</sup> 5:00 P.M.-6:30 P.M. at Ivy Tech. Cupcake Run/Walk will be held Sunday Sept. 22<sup>nd</sup> Cumberland Park. Teacher grant cycle is open until September 23<sup>rd</sup>

Education Foundation – Tom Schott reported the Foundation met August 8<sup>th</sup>. Received a \$2,500 gift from the new Fresh Thyme store. A scholarship has been added to award students next spring. An Event Chair is needed. September 20<sup>th</sup> Homecoming Tailgate 7:00 P.M. – 8:00 P.M.

Insurance Committee – Brad Marley reported the committee will be meeting soon to discuss insurance benefits.

President - Alan Karpick reported fundraising events are well attended and efforts are continuing to raise funds for building projects.

WLEA Discussion – Dr. Killion reported topics included construction updates, foundation fundraising, field trip guideline process, WNEA assessments, new TAG policy, and ADM update.

**VII. COMMUNICATION FROM THE AUDIENCE - none**

**VIII. FUTURE MEETINGS**

Mon. Sept. 16 – Community Forum, 9:00 A.M. Central Office  
Thur. Sept. 19 – Public Education Town Hall, 6:30 P.M. Jr. Sr. HS Auditorium  
Thur. Sept. 26 – Teacher Discussion, 4:00 P.M. Central Office  
Mon. Oct. 7 – Regular School Board Meeting, 6:30 P.M. Central Office

**IX. ADJOURNMENT – The meeting was adjourned at 6:50 P.M.**

Personnel Report

September 9, 2019

I. ADMINISTRATIVE RECOMMENDATIONS

II. CERTIFIED STAFF

A. Leave:

1. **Hanna, Clay: Social Studies Teacher – Jr. Sr. High School;** effective Sept. 16-27, 2019
2. **Riley, Kathleen: English Teacher – Jr. Sr. High School;** effective Dec. 20, 2019 – May 10, 2020
3. **Wood, Aaron: P.E. Teacher – Jr. Sr. High School;** effective Sept. 5-13, 2019

B. Resignation:

1. **Royal, Alexandria: Art Teacher – Jr. Sr. High School;** effective Dec. 20, 2019

III. CLASSIFIED STAFF

A. Employment:

1. **Deryabina, Elena: Paraprofessional– Jr. Sr. High School;** effective August 8, 2019
2. **Hood, Caitlin: Paraprofessional – Intermediate School;** effective Sept. 9, 2019  
*(Replacement for Christian Devlin)*
3. **Neal, Ashley: Bus Aide – GLASS;** effective Aug. 18, 2019
4. **Pell, Timothy: Paraprofessional - Intermediate School;** effective Oct. 7, 2019  
*(Replacement for Keitha Johnson)*
5. **Pitman, Rita: Food Service Assistant - Intermediate School;** effective Aug. 29, 2019  
*(Replacement for Kaliswari Anand)*
6. **Tackett, Amanda: Custodian - Intermediate School;** effective Aug. 5, 2019  
*(Replacement for Kurtis Barnett)*

B. Change:

1. **Brand, Janice: Food Service Assistant – Food Service;** effective August 6, 2019
2. **Bushong, Lindsey: Paraprofessional – Jr. Sr. High School;** effective August 8, 2019
3. **Nicholson, Robert: Spec Ed. Paraprofessional – Jr. Sr. High School;** effective August 8, 2019  
*(Replacement for Eleesha Hedgecough)*

C. Leave:

1. **Bates, Sheryl: Paraprofessional – Elementary School;** effective Aug. 27 – Sept. 11, 2019

D. Resignation:

1. **Hedgecough, Eleesha: Paraprofessional– Jr. Sr. High School;** effective Aug. 6, 2019
2. **Johnson, Keitha: Paraprofessional – Intermediate School;** effective Aug. 27, 2019

**3. Potts, Mikaela: Paraprofessional – Elementary School; effective July 1, 2019**

**4. Tomar, Swati: Lunch Recess Supervisor - Elementary School; effective Aug. 23, 2019**

**E. New Position:**

**1. Paraprofessional - Jr. Sr. High School: start date August 8, 2019**

**2. Paraprofessional – Intermediate School: start date September 3, 2019**

**IV. ATHLETICS**

Employment:

Hailey Harker	HS Cheerleading Head	III 0	Jul 26, 19 - Apr 16, 20
Yash Pujara	JH Event Supervisor Assistant	VI T	Sep 4, 19 - May 28, 20
Kory Pritchett	JH/HS Athletic Supv Asst (33%)	II-B T	Sep 4, 19 - May 28, 20
William Hathaway	HS Boys Soccer Assistant (50%)	IV 0	Sep 4, 19 - Oct 22, 19
Taylor Sabato	HS Volleyball Assistant	IV 0	Sep 4, 19 - Oct 30, 19
LeAnn Bandelier	8th Volleyball Head	IV 0	Sep 4, 19 - Oct 16, 19
Sarah Byrn	8th Volleyball Assistant	V T	Sep 4, 19 - Oct 16, 19
Justin Hartman	HS Baseball Head	II-A 9	Mar 7, 20 - Jun 11, 20