

MINUTES

WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION
1838 N. Salisbury Street
West Lafayette, Indiana
(Live Streamed)

REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
Tuesday September 1, 2020

PRESENT: Mr. Alan R. Karpick; Dr. Karen S. Springer; Mr. Bradley Marley; Mr. Thomas Schott Mr. Brian J. Bittner; Mrs. Melissa Prochnau; Mrs. Rachel Witt; Mr. Robert C. Reiling, Jr.; Mr. Ross Sloat; Mr. Stephen Ohlhaut; and Dr. Rocky Killion Superintendent.

EXCUSED: None

President Karpick called the meeting to order at 6:31 P.M.

I. ROUTINE BUSINESS

A. A motion was made to approve the agenda for the Monday September 1, 2020, Regular Meeting of the Board of School Trustees.

Motion by: Mr. Bittner

Seconded by: Mr. Schott

Vote: 7 of 7

B. A motion was made to approve the minutes of the meeting of the Board of School Trustees held on September 1, 2020.

Motion by: Dr. Springer

Seconded by: Mrs. Prochnau

Vote: 7 of 7

II. COMMUNICATION FROM THE AUDIENCE - None

III. UNFINISHED BUSINESS – None

IV. NEW BUSINESS

A. Budget Hearing

Mr. Sloat began the 2021 Budget Hearing and presented the following information:

- Budgets were advertised in the Journal Courier and Lafayette Leader. Additionally, the budget was made available on the WLCSC corporation website and Gateway DLGF website.
- Funds: Education Fund \$20,400,000; Referendum Fund \$7,000,000; Debt Fund \$7,00,236; Operations Fund \$7,961,000; Rainy Day Fund \$1,038,135
- Total 2021 Budget is \$43,399,371
- The Adoption date is October 5, 2020
- Bus Replacement Plan for 2021; purchase 1 school bus and 1 mini bus

No public comments made.

B. Academic Achievement – Start of School Update

Dr. Killion reported the following information to the Board of School Trustees

- Current enrollment 2,323 students; 48 fewer students then last year for the (ADM) Average Daily Membership
- Onsite Students 1428 and eLearning Students 895
- Both onsite and eLearning are offered by our West Lafayette teaching staff

- 79 Teacher Contracts have been extended to provide eLearning
- Additional \$428,000 to provide the current academic model for the 2020-21 school year
- Thank you to the School Board for the authorizing the expenditures for our current academic model
- Thank you to teachers, staff, administrators, WLEA, guidance office, Technical Department for all your hard work this school year thus far.
- School Administrators are consulting with school nurses and corporation physician for all things COVID-19 including guidelines, updates from CDC etc. All cases are reviewed based on their unique circumstance. To date, students tested positive is 4 (2 before the start of school and 2 students after the start of school) and 1 staff member.

C. School Board Policy Revision

Recommendation: Dr. Killion recommended the Board of School Trustees approve the school board policy revisions. The revisions are recommended by NEOLA to reflect the updates to Indiana Code and the Indiana Department of Education.

A motion was made that the Board of School Trustees approve the school board policy revisions.

Motion by: Dr. Springer

Seconded by: Mr. Schott

Vote: 7 of 7

D. Teacher Grant Policy

Recommendation: Dr. Killion recommended the Board of School Trustees approve the Teacher Appreciation Grant policy (TAG). Per the new Indiana Code requirements, School Boards are to affirm each year their perspective teacher grant policy.

A motion was made that the Board of School Trustees approve Teacher Appreciation Grant (TAG) policy.

Motion by: Mrs. Prochnau

Seconded by: Mrs. Witt

Vote: 7 of 7

E. School Board Statement

Mr. Karpick read the following statement:

The School Board and Administration of the West Lafayette Community School Corporation affirms that any type of racial discrimination in any West Lafayette school or program will not be tolerated. Concerns of past racial discrimination and inequity brought forward have been heard clearly. It is imperative that we vigorously pursue the benefits of a racially diverse, culturally comprehensive K-12 education for every student. As such, earlier this summer the administration began examining our policies and practices to ensure racial equality in our schools. Effective promotion of racial equality must factor in the implantation of our corporation mission: To engage students in a world-class educational experience that prepares them to be well-rounded, ethical, innovative, creative, productive, and adaptive citizens who will shape our global society. We will provide available resources and energy to best serve our present and future students, parents, and community members in the days and months ahead.

F. Acceptance of Donation

Recommendation: Dr. Killion recommended the Board of School Trustees approve to accept a \$5,000 donation. A group of parents raised the funds for eLearning teachers.

A motion was made that the Board of School Trustees approve to accept the \$5,000 donation.

Motion by: Mr. Bittner

Seconded by: Mr. Marley

Vote: 7 of 7

G. Athletics – Ticket Tracker

Recommendation: Mr. Sloat recommended the School Board of Trustees approve the PayK12 Ticket Tracker. The tracker will provide the ability to sell athletic event tickets electronically. This product can also be utilized for other student events and programs in coming school years.

Joel Strode presented additional information. Discussion ensued.

A motion was made that the Board of School Trustees approve the PayK12 Ticket Tracker.

Motion by: Mr. Marley

Seconded by: Mr. Bittner

Vote: 7 of 7

H. Personnel Report

Recommendation: Dr. Killion recommended that the Board of School Trustees approve all information contained in the report.

A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.

Motion by: Mrs. Witt

Seconded by: Mrs. Prochnau

Vote: 7 of 7

I. Accounts Payable Vouchers

Recommendation: Mr. Sloat recommended that the Board approve the audited claims in the report. The total claims paid: \$3,396,436.29. Payments include Indiana Online summer school, Henriott Insurance policies, Tippecanoe School Corporation for bus service, and chrome books.

A motion was made that the Board of School Trustees approve the audited vouchers as presented.

Motion by: Dr. Springer

Seconded by: Mr. Schott

Vote: 7 of 7

V. INFORMATION TO THE BOARD

None

VI. BOARD AND SUPERINTENDENT REPORTS

Rachel Witt – reported the Policy Committee met to update polices. Special thank you to Doug Masson for serving on the Policy Committee.

Brian Bittner – reported Redevelopment Committee met online, no new developments.

Melissa Prochnau – reported West Lafayette Schools Education Foundation raised \$27,000 at the virtual event; the Wall of Pride event has been postponed to April 8 & 9, 2020; and Teacher Grant cycle process will see some changes. The Public Schools Foundation Annual Cupcake Run will be virtual; grants were reallocated for rapid response grants.

Karen Springer – reported the Policy Committee has been reviewing polices for the last 2.5 years and those polices are available on the corporation website. Park Board will open the Wellness Center in December 2020 with a soft opening and then January 2021 to the public.

VII. COMMUNICATION FROM THE AUDIENCE

None

VIII. FUTURE MEETINGS

Regular Board Meetings: Mon. October 5 at 6:30 p.m. at Intermediate School Cafeteria/LGI

IX. ADJOURNMENT – The meeting was adjourned at 7:19 P.M.

PERSONNEL REPORT

Tuesday September 1, 2020

It is recommended that the Board of School Trustees approve the Personnel Report as presented. Salary to be determined upon verification of degree, training, and experience.

I. ADMINISTRATIVE RECOMMENDATIONS

II. CERTIFIED STAFF

A. Employment:

1. **Goad, Brandy: Kindergarten Teacher – Elementary School;** effective August 24, 2020

B. Employment Change:

1. **Chavez-Gettings, RieAnn: Perm. Sub Teacher – Elementary School;** effective August 26, 2020
2. **Dick, Brien: 3rd Grade eLearning Teacher – Elementary School;** effective August 18, 2020
3. **French, Amy: Perm. Sub Teacher – Intermediate School;** effective August 20, 2020
4. **Irvine, Karen: Perm. Sub Teacher – Intermediate School;** effective August 20, 2020
5. **Power, Kim: Perm. Sub Teacher – Intermediate School;** effective August 20, 2020
6. **Wojtalewicz, Nina: Perm. Sub Teacher – Elementary School;** effective August 19, 2020

III. CLASSIFIED STAFF

A. Employment:

1. **Barnett, Katrina: Lunchroom and Recess Supervisor – Intermediate School;** effective Aug. 25, 2020
(Replacement for Karen Plite)
2. **Dockrill, Hannah: Paraprofessional – Intermediate School;** effective August 19, 2020
(Replacement for Amanda Tyson)
3. **Holdbrook, Ciera: Custodian – Jr. Sr. High School;** effective September 2, 2020
4. **Parvatha Reddy, Gayathri: Lunchroom/Recess Supervisor – Elementary School** effect. August 13, 2020
(Replacement for Jennifer VanHorenbeck)
5. **Shaffer, Gregory: Cook – Intermediate School;** effective August 24, 2020
(Replacement for Alissa Strotz)
6. **Touloukian, Kasey: Lunchroom/Fitness Ctr Supervisor – Intermediate School;** effective August 26, 2020
(Replacement for Brooke Burgett)
7. **Vigus, Colleen: Special Education Paraprofessional – Elementary School;** effective August 19, 2020
(Replacement for Jamie Morris)

B. Employment Change:

1. **Bonty, Seth: Cook – Food Service Department;** effective August 14, 2020
2. **Chandhok, Harnet: Special Ed Paraprofessional– Elementary School;** effective August 19, 2020
3. **Siahaya, Priskilla: Cook – Jr. Sr. High School;** effective August 14, 2020
4. **Vanhorenbeck, Jennifer: Paraprofessional – Intermediate School;** effective August 19, 2020

C. Resignation:

1. **Alford, Tammy: Paraprofessional – Intermediate School;** effective August 31, 2020
2. **Bag, Mahasweta: Lunchroom Supervisor– Intermediate School;** effective August 18, 2020
3. **Bowen, Chelsie: Cook – Elementary School;** effective August 10, 2020
4. **Burgett, Brooke: Fitness Room Supervisor – Intermediate School;** effective August 3, 2020
5. **Clugh, Erin: Cook – Jr. Sr. High School;** effective August 6, 2020
6. **Morris, Jamie: Special Ed Paraprofessional – Elementary School;** effective August 7, 2020
7. **Pitman, Rita: Food Service Assistant – Intermediate School;** effective August 4, 2020
8. **Rawash, Nahla: Paraprofessional – Elementary School;** effective July 29, 2020

D. Leave:

1. **Cho, Jiyoun – Lunch and Recess Supervisor – Elementary School;** effective Aug 19 – Dec 21, 2020

IV. ATHLETIC DEPARTMENT

A. Employment:

Amanda Foutch	8th Volleyball Head	IV T	Aug 26, 20 - Oct 14, 20
Brian Fultz	7th Volleyball Head	IV T	Aug 26, 20 - Oct 14, 20
Kelsey Kincaid	7th Volleyball Assistant V 2		Aug 26, 20 - Oct 14, 20
Katherine Luce	HS Girls Soccer Assistant IV 3		Aug 26, 20 - Oct 20, 20

B. Resignation:

Karri Huckstep Athletic Supv JH/HS Asst II-B T