

MINUTES

**Organizational Meeting of the Board of School Trustees
West Lafayette Intermediate School
1838 N. Salisbury Street
West Lafayette, Indiana**

Monday, January 4, 2021

PRESENT: Mr. Alan R. Karpick; Dr. Karen S. Springer, Mr. Brad W. Marley; Mrs. Amy Austin; Mr. Tom Schott; Mrs. Rachel D. Witt; Dr. Yue Yin; Dr. Rocky D. Killion, Superintendent; Mr. Ross Sloat, CFO; Mr. Stephen Ohlhaut; Mr. Bob Reiling, Attorney

President Karpick called the meeting to order at 6:30 P.M.

I. ROUTINE BUSINESS

A. Oath of Office

B. Approval of Agenda

The agenda for the January 4, 2021, Organizational Meeting of the Board of School Trustees was approved as prepared.

Motion by: Mr. Marley

Seconded by: Mr. Schott

Vote: 7 of 7

II. NEW BUSINESS

A. Election of Officers

Dr. Springer had polled all seven Board members. The majority opinion was in favor of maintaining the current slate of officers to continue in their respective positions until December 31, 2021.

Board President

A motion was put before the Board to place the name of Alan R. Karpick in nomination to continue as President of the Board of School Trustees.

Motion by: Mrs. Austin

Seconded by: Mr. Marley

Vote: 7 of 7

Board Vice President

A motion was put before the Board to place the name of Karen S. Springer in nomination to continue as Vice President of the Board of School Trustees.

Motion by: Mr. Karpick

Seconded by: Mr. Marley

Vote: 7 of 7

Board Secretary

A motion was put before the Board to place the name of Bradley W. Marley in nomination to continue as Secretary of the Board of School Trustees.

Motion by: Mrs. Witt

Seconded by: Mr. Schott

Vote: 7 of 7

Message from Mr. Karpick:

First of all, thank you for your confidence in me during these challenging times.

I think this is my ninth year as chair and I have considered it a privilege to serve in this manner. Each year has presented challenges. During this pandemic, I have grown in my appreciation for all the selfless, great work done by our students, their parents, our teachers and administration. And as a board member, I also know I don't see all the work done behind the scenes and I never will. But I am grateful still the same.

For Yue and Amy, I am excited to have you join us. This board consists of seven equals, each possessing various skill sets. But to go along with those talents, there is a heartfelt drive and desire to do what is best interest of our kids not just when it is convenient; but at all times.

On a personal level, I look forward to learning more from you than you will from me. I think my other four returning members feel the same way.

And in your limited training to date, you know our role as a board is not to be a representative body, it is a subtle distinction, but we are charged to respond to administrative concerns, needs and initiatives, to set policy, and not enact law. Simply put, we are not like a City or County Council as they can adopt ordinances that become law.

I think I can speak for all returning board members when I state that we are energized by our ability to do things the West Side Way. While we should always be willing to be in learning mode, and utilize the best educational data and information available, comparisons aren't our driving force in decision-making. We are not Carmel schools. We are not Zionsville. We are West Side.

Over the years, we have blazed our own trail with projects like developing the West Lafayette Foundation, Rise Above the Mark, Happy Hollow Elementary and current legal challenges to the state regarding such.

We need our best work at all times, and especially these times. As one board member, please know I will work to be constructive with one another, in an honest and transparent manner.

Yet, we must also do the business of the school board using a process that is not only efficient, but is effective. We must do our jobs and capably perform our role and function. This has always been the focus of the relationship I have enjoyed in my 14 years with my colleagues on the board and with central office, and that will continue. We must be good listeners, active listeners, but also foster an environment so that the talented teachers, administrators and staff can do their jobs.

Finally, in all times, especially these, we must surround ourselves with those that will provide the best constructive environment for our kids. Whether that be our stakeholders, or anyone else we come in contact with, folks that can look themselves in the mirror, offer constructive solutions to problems and do what is best, no matter what, for the children in this district will serve as our biggest allies.

B. Bonded Positions for 2021

Motions were put before the Board to bond each of the following positions.

Position: Treasurer – Ross Sloat (\$100,000)

Motion by: Dr. Springer Seconded by: Mr. Schott Vote: 7 of 7

Position: Deputy Treasurer – Janelle Wade (\$100,000)

Motion by: Mrs. Austin Seconded by: Mrs. Witt Vote: 7 of 7

Position: Extra Curricular Accounts Treasurer – Konnie Laws (\$25,000)

Motion by: Dr. Springer Seconded by: Mr. Marley Vote: 7 of 7

Position: Athletic Secretary – Kathy Slauter (\$25,000)

Motion by: Mr. Marley Seconded by: Mr. Schott Vote: 7 of 7

C. Appointment Positions for 2020

School Corporation Physicians - Chester Ho, M.D. and Anne Marie Bianculli, M.D.

Motion by: Mrs. Witt Seconded by: Mrs. Austin Vote: 7 of 7

School Corporation Attorneys & COSA Representation - Robert C. Reiling, Jr., Kevin Riley, Ryan Muden.

Motion by: Dr. Springer Seconded by: Mr. Marley Vote: 7 of 7

III. OTHER BUSINESS

A. Resolution to Re-Adopt Current Board Bylaws and Policies

A motion was made that the Board of School Trustees re-adopt the current Board Bylaws and Policies for the year 2021 with the understanding that the documents may be adjusted or changed at the Board's discretion.

Motion by: Mrs. Witt Seconded by: Dr. Springer Vote: 7 of 7

B. Board Compensation – Per Indiana Code 20-26-4-7

Annual salary of \$2,000 per Board member and the additional rate of \$112.00 per meeting night rather than per meeting. Therefore, if multiple meetings are held on the same date, the compensation would remain at \$112.00 for the evening. Executive Sessions and Work Sessions held on another night than a regular school board meeting would be at a rate of \$62.

A motion was made that members of the Board of School Trustees be compensated for board meeting attendance at the rate of \$112.00 per regular board meeting and a rate of \$62 for work session and executive sessions in addition to an annual salary of \$2,000.

Motion by: Mr. Marley Seconded by: Dr. Springer Vote: 7 of 7

C. Education Foundation Appointments

Tom Schott

Motion by: Mrs. Austin Seconded by: Mrs. Witt Vote: 7 of 7

V. ADJOURNMENT - The meeting was adjourned at 6:46 P.M.