MINUTES

WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION

West Lafayette Intermediate School 1838 N. Salisbury Street West Lafayette, Indiana

REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES Monday February 1, 2021

PRESENT: Mr. Alan R. Karpick; Dr. Karen S. Springer; Mr. Bradley Marley; Mrs. Amy Austin; Mr. Thomas H. Schott; Mrs. Rachel Witt; Dr. Yue Yin (virtual); Mr. Ross Sloat, CFO; Mr. Stephen Ohlhaut; Mr. Robert C. Reiling, Jr., attorney; and Dr. Rocky Killion, Superintendent.

President Karpick called the meeting to order at 6:31 P.M.

I. ROUTINE BUSINESS

A. A motion was made to approve the agenda for the Monday February 1, 2021, Regular Meeting of the Board of School Trustees.

Motion by: Mrs. Witt Seconded by: Mrs. Austin Vote: 7 of 7

B. A motion was made to approve the minutes of the Regular and Organizational meetings Board of School Trustees held on January 4, 2021.

Motion by: Dr. Springer Seconded by: Mr. Schott Vote: 7 of 7

II. COMMUNICATION FROM THE AUDIENCE

Andi Hipsher – WLEA Co-President

III. UNFINISHED BUSINESS - None

IV. NEW BUSINESS

A. Academic Achievement – Student Recognition

Mrs. Shelby Johnson introduced West Side "Way To Go" Award Program. The following recipients were selected this month by their school teachers and administrators for exemplifying our school mission.

West Lafayette Elementary School: Imogen Olson, Lennox Martin, Bering Liang West Lafayette Intermediate School: Natalie Cuttell, Jessica Xie, Will Kinsell West Lafayette Jr. Sr. High School: Treasure Sparkling, William "Isaiah" Need, Eliyah Boaz

B. Academic Achievement - Online Summer School

Recommendation: Mr. Ohlhaut recommended the Board of School Trustees approve the social studies pilot summer school program and Indiana Online Academy. The pilot program will offer virtual courses in U.S. History, World History, Government, and Economics with West Lafayette Jr. Sr. High School teachers.

A motion was made that the Board of School Trustees approve social studies pilot summer school program and Indiana Online Academy.

Motion by: Mrs. Austin Seconded by: Mrs. Witt Vote: 7 of 7

C. School Board Policy Revisions

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the revised policies as presented.

Po1220 Employment of the Superintendent; po2370.02 Flex Program; po2411 Guidance and Counseling; po2700 Annual Performance Report; po5111 Determination of Legal Settlement; po5610 Suspension and Expulsion of Students; po5895 Student Employment; po8405 Environmental Health and Safety Issues; po8462 Child Abuse and Neglect; po8600 Transportation; new Bylaw – Corporation Website.

A motion was made that the Board of School Trustees approve the revisions to the policies listed above.

Motion by: Dr. Springer Seconded by: Mr. Schott Vote: 7 of 7

D. Happy Hollow Boiler System

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the boiler system replacement for the Happy Hollow building. I.C. 36-1-12-9 permits expenditure for an emergency. Discussion ensued.

A motion was made that the Board of School Trustees approve the boiler system replacement for Happy Hollow building.

Motion by: Mrs. Austin Seconded by: Mrs. Witt Vote: 7 of 7

E. School Bus and Activity Bus

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the purchase of a school bus and an activity bus. Cost \$183,300 for two new buses, which includes a trade of two older buses.

A motion was made that the Board of School Trustees approve the purchase of (1) school bus and (1) activity bus.

Motion by: Mr. Schott Seconded by: Mrs. Austin Vote: 7 of 7

F. Resolution to Amend Signatories

Recommendation: Mr. Ohlhaut recommended the Board of School Trustees approve the ECA Certificate of Deposit signatories and the ECA Checking Account signatories. These changes are due to a change in ECA Treasurer.

A motion was made that the Board of School Trustees approve ECA Certificate of Deposit signatories and the ECA Checking Account signatories.

Motion by: Mrs. Austin Seconded by: Mr. Schott Vote: 7 of 7

G. February ADM

Mr. Sloat reported the following Average Daily Membership (ADM) to Board of School Trustees. Fall 2020 = 2258; Spring 2021 = 2251. Enrollment is down from 84 compared to last school year. Discussion ensued.

H. American Fidelity Section 125 Renewal

Recommendation: Mr. Sloat recommended that the Board of School Trustees approve the renewal of American Fidelity Section 125 benefit plan.

A motion was made that the Board of School Trustees approve the American Fidelity Section 125 benefit plan.

Motion by: Mrs. Austin Seconded by: Mr. Marley Vote: 7 of 7

I. ECA Donation to Dance Team

Recommendation: Mr. Ohlhaut recommended that the Board of School Trustees approve the \$1,000 donation to the Dance Team. Thank you to Evans, Piggot, and Finney Eye Care, Inc.

A motion was made that the Board of School Trustees approve the \$1,000 Donation to the Dance Team.

Motion by: Mr. Marley Seconded by: Dr. Springer Vote: 7 of 7

J. Personnel Report

Recommendation: Mr. Sloat recommended that the Board of School Trustees approve all information contained in the report.

A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.

Motion by: Mrs. Austin Seconded by: Mrs. Witt Vote: 6 of 6 (1 abstention)

K. Accounts Payable Vouchers

Recommendation: Mr. Sloat recommended that the Board approve the audited claims in the report. The total claims paid: \$2,938,573.71.

A motion was made that the Board of School Trustees approve the audited vouchers as presented.

Motion by: Dr. Springer Seconded by: Mr. Schott Vote: 7 of 7

L. Board Resolution – Staff Vaccinations

Recommendation: Mr. Karpick recommended that the Board of School Trustees approve the Board Resolution for Covid-19 vaccinations.

A motion was made that the Board of School Trustees approve the Board Resolution for Covid-19 vaccinations.

Motion by: Mrs. Witt Seconded by: Mr. Marley Vote: 7 of 7

M. Board Resolution – HB 1005

Recommendation: Mr. Karpick recommended that the Board of School Trustees approve the Board Resolution for House Bill 1005. The bill is also known as School Scholarship and/or School Voucher bill.

A motion was made that the Board of School Trustees approve Board Resolution for House Bill 1005.

Motion by: Mr. Schott Seconded by: Mrs. Austin Vote: 7 of 7

V. <u>INFORMATION TO THE BOARD</u>

none

VI. BOARD AND SUPERINTENDENT REPORTS

Shelby Johnson (reporting for Dr. Killion) – Discussion met and discussed reopening plan updates, future considerations, vaccinations, upcoming professional development.

Rachel Witt – Diversity, Equity and Inclusion committee me via Zoom; new link on corporation website available for community; co-chairs and Carolyn Johnson are researching for additional resources.

Tom Schott – WLSEF annual campaign is down in gifts this year; two teacher grant cycles are offered this year; Senior class is working on a legacy gift; Junior class working on prom.

Karen Springer – Park Board Wellness Center is now open; membership available online; Covid-19 precautions available online; swim lessons and lap swim is offered by reservation.

Brad Marley – Redevelopment, the Wellness Center membership goal is 2,000. Summer ribbon cutting ceremony. Yeager Road improvement will use grant funds. Plans continue for Cason Park and Chauncey Plaza.

Alan Karpick – Alumni, Wall of Pride new date coming soon.

Ross Sloat – Feeding program continues to be offered by the Food Service department and it is going well.

VII. COMMUNICATION FROM THE AUDIENCE

Randy Studt – Jr. Sr. High School Teacher

VIII. FUTURE MEETINGS

Mon. March. 1, 6:30 P.M. Regular Board Meeting, Happy Hollow Building, LGI Room

IX. ADJOURNMENT – The meeting was adjourned at 7:38 P.M.

PERSONNEL REPORT

Monday February 1, 2020

I. CERTIFIED STAFF

A. Employment:

1. Armstrong, Amanda: Temp Band Teacher – Jr. Sr. High School; effective February 1, 2021

(Replacement for Alivia Brooks)

B. Change:

- 1. Johnson, Shelby: Temp Director of Special Services/Asst. to the Superintendent; Jan. 7 Jun 30, 2021
- 2. Ohlhaut, Steve: French Teacher/Asst. CFO Feb. 2 Jun. 30, 2021, FT Asst. CFO Jul. 1, 21 Jun. 30, 23

C. Resignation:

- 1. Brooks, Alivia: Music Teacher/Asst. Band Director Jr. Sr. High School; effective January 29, 2021
- 2. Pritchett, Kory: Math Teacher Jr. Sr. High School; effective May 27, 2021

(Correction from 1/4/21 Personnel Report, individual has been employed not resigned)

Martin, Kelsey: Perm Substitute – Elementary School; effective January 7, 2021

(Replacement for Meghan Moody)

II. CLASSI FIED STAFF

A. Employment:

1. Allen, Cerene: Custodian – Intermediate School; effective January 7, 2021

(Replacement for Kristopher Grimes)

- 2. Baker-Carson, Nicole: Paraprofessional Jr. Sr. High School; effective January 22, 2021 (Replacement for Kaitlyn Schleis)
- 3. Elkin, Abigail: Spec. Education Paraprofessional Elementary School; effective January 25, 2021 (Replacement for Sarah Byrn)
- 4. Salam, Umbreen Abdul: Dish Room, Food Service Jr. Sr. High School; effective Feb. 1, 2021

B. Leave:

1. Miller, Phillip: Custodian – Jr. Sr. High School; effective December 16, 2020

C. Change:

1. Boyd, Mark: Board Meeting Technology Support; effective July 1, 2020

D. Resignation:

1. Scheis, Kaitlyn: Paraprofessional – Jr. Sr. High School; effective January 22, 2021

III. PERSONNEL REQUESTS

1. Sloat, Ross: Chief Financial Officer Consultant; effective through June 30, 2022

IV. ATHLETICS

Madeline Riordin	HS Softball Assistant	IV 1	Feb 26, 21 - Jun 2, 21
Annie Dooley	HS Softball Assistant (40%)	IV 4	Feb 26, 21 - Jun 2, 21
Bryan Dispennett	HS Baseball Assistant (66%)	IV 9+	Mar 5, 21 - Jun 9, 21
Joseph Richardson	HS Baseball Assistant (66%)	IV 9+	Mar 5, 21 - Jun 9, 21
Steve Hartman	HS Baseball Assistant (66%)	IV 9+	Mar 5, 21 - Jun 9, 21
Tyler Dunn	HS Girls Track Assistant	Vol n/a	Jan 27, 21 - May 26, 21
Coby Custer	JH Boys Track Head	IV 1	Mar 5, 21 - May 5, 21
Ben Anderson	JH Boys Track Assistant	V 3	Mar 5, 21 - May 5, 21
Reassign:			
Myron McClure	HS Girls Track Assistant IV 9+	Jan 22, 21 - May 26, 21	

^{***}Myron will move from category IV to a volunteer for the 2021 track season.