MINUTES

WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION Happy Hollow Building, LGI Room 1200 N. Salisbury Street West Lafayette, Indiana

REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES Monday, February 7, 2022

PRESENT: Mrs. Rachel Witt; Mr. Bradley Marley; Mr. Thomas Schott; Mr. Alan R. Karpick; Dr. Karen Springer; Mrs. Amy Austin; Dr. Yue Yin; Mr. Ross Sloat, Interim CFO; Mr. Stephen Ohlhaut, Assistant CFO; and Dr. Shawn Greiner, Superintendent

President Witt called the meeting to order at 6:33 p.m.

I. ROUTINE BUSINESS

A. A motion was made to approve the agenda for the Monday, February 7, 2022, Regular Meeting of the Board of School Trustees.

Motion by: Mrs. Austin Seconded by: Mr. Schott Vote: 7 of 7

B. A motion was made to approve the minutes of the Regular and Organizational meetings Board of School Trustees held on January 10, 2022.

Motion by: Dr. Springer Seconded by: Mr. Karpick Vote: 7 of 7

II. UNFINISHED BUSINESS - None

III. NEW BUSINESS

A. Academic Achievement - Student Recognition

Mrs. Shelby Johnson presented the "Red Devil Pride Way to Go" Award Program. The following recipients were selected this month by their school teachers and administrators for exemplifying our school corporation mission and good citizenship.

West Lafayette Elementary School:

Sam Haley - Kindergarten Zuoyi Xu – 2nd Grade

West Lafayette Intermediate School:

Jillian Hanna - 4th Grade Addison Polk -5th Grade

West Lafayette Jr Sr High School:

Amelia Russell - Junior Jon "JT" Downey - Senior

CONGRATULATIONS to these students; we're PROUD of you!

IV. COMMUNICATION FROM THE AUDIENCE (current Agenda items) - None

NEW BUSINESS (continued)

B. Diversity/Equity/Inclusion (DEI)

Mrs. Laura Falk provided an update from the office of the Diversity Initiative Specialist. Mrs. Falk discussed steps to promote inclusion, diversity, equity, access and social justice. Some of the ideas include:

*Creating spaces and opportunities to build connections, compassion, understanding and empathy.

- *Build more focused equity teams:
 - 1. Parent Team
 - 2. Three buildings
 - a. WLCSC Administrative Team
 - b. WLCSC Student Team
 - c. WLJSH Teacher Team
 - d. WLIS Teacher Team
 - e. WLES Teacher Team

*Equity training and the 4 pillars of deep diversity.

Pursuing Socially Just Schooling: Leadership Practices

- a. Fostering communities of practice
- b. Learn more about our emotions: understanding ourselves and others
- c. Learn about our biases: prejudice without awareness
- d. Learn about our villages: belonging drives human behavior
- e. Learn about power: the dividing force
- f. The cycle of socialization

Additional news and information:

*https://sites.google.com/wl.k12.in.us/wlcsc-dei-task-force/welcome

*https://twitter.com/wl_considerdis

*<u>https://www.instagram.com/wl_considerd.i.s/</u>

C. COVID-19: Return to In-Person Learning

Recommendation: Dr. Greiner recommended the Board of School Trustees approve the revisions to the 2021-22 Return to In-Person Learning Plan reducing the number of days to quarantine from ten to five. The document is located on the WLCSC website with full details. Administrators and Medical Staff will continue to monitor data and recommend adjustments to the plan as warranted.

Discussion ensued.

A motion was made that the Board of School Trustees approve the revision to the 2021-22 Return to In-Person Learning Plan.

Motion by: Mr. Marley Seconded by: Mr. Schott Vote: 7 of 7

D. COVID-19: Sick Bank

Recommendation: Dr. Greiner recommended the Board of School Trustees approve the COVID Sick Bank Relief which is to provide WLCSC employees relief due to COVID-related absences. This is an Allocation of funds made possible through ESSER. There is a total of 250 days available and requests will be retroactive back to January 6, 2022. Once the days are depleted, this opportunity will no longer be available. An employee will be required to utilize two of their own sick days due to COVID prior to being able to access the COVID Sick Bank. The COVID Sick Bank will allocate no more than 3 COVID days per employee.

Discussion ensued and Dr. Anne Marie Bianculli, WLCSC Physician, was present to answer questions.

A motion was made that the Board of School Trustees approve the COVID Sick Bank Relief.

Vote: 7 of 7

E. Academic Achievement - Online Summer School

Recommendation: Mr. Ohlhaut recommended the Board of School Trustees approve the continuation of the social studies pilot summer school program begun in 2021 and the Indiana Online Academy summer school program. The social studies program will offer virtual courses in U.S. History, World History, Government, and Economics with West Lafayette Jr. Sr. High School teachers.

Discussion ensued.

A motion was made that the Board of School Trustees approve the social studies summer school program and the Indiana Online Academy summer school programs.

Motion by: Mr. Karpick Seconded by: M	Irs. Austin	Vote: 7 of 7
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F. School Bus Purchase

Recommendation: Mr. Sloat recommended the Board of School Trustees table the discussion, until March, for the purchase of one new school bus.

A motion was made that the Board of School Trustees table the purchase of one school bus.

G. Robotics: Short-term Plan

Recommendation: Mr. Ohlhaut invited Mr. Florence to provide an overview of the Westside Robotics Program. Westside Robotics currently operates three different FIRST Robotics programs for West Lafayette Students from grades 4-12. Due to increasing numbers in their current space, there isn't an option for expansion. Therefore, the Westside Robotics Program is recommending the Board of School Trustees approve their short-term (now through the end of April) request to rent space at the Happy Hollow Building.

Discussion ensued.

A motion was made that the Board of School Trustees approve the Robotics Short-term Plan to utilize space at the Happy Hollow Building.

Motion by: Mr. Marley

Seconded by: Mrs. Austin

Vote: 7 of 7

H. <u>Robotics: Long-term Proposal</u>

Mr. Ohlhaut asked Mr. Florence to provide additional information concerning long-term use of the Happy Hollow Building. Mr. Florence expressed interest in continuing usage of the kitchen, cafeteria and art room at the Happy Hollow Building for the Westside Robotics Program as the increase in space will make it easier to have multiple groups meeting at the same time with fewer obstructions.

I. Safe Harbor Before and After School Care

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the renewal of the Safe Harbor Before and After School Care agreement from June 1, 2022 through May 31, 2023.

Discussion ensued.

A motion was made that the Board of School Trustees approve the renewal of the Safe Harbor Before and After School contract from June 1, 2022 through May 31, 2023.

Motion by: Mr. Schott	Seconded by: Dr. Springer	Vote: 7 of 7

J. West Lafayette Youth Baseball

Recommendation: Mr. Ohlhaut recommended that the Board of School Trustees approve the lease renewal for the West Lafayette Youth Baseball to continue usage of the WLES fields.

Discussion ensued.

A motion was made that the Board of School Trustees approve the lease renewal for the West Lafayette Youth Baseball to continue usage of the WLES fields.

Motion by: Mr. Marley Seconded by: Mr. Karpick Vote: 7 of 7

K. February ADM

Mr. Sloat reported the following Average Daily Membership (ADM) to Board of School Trustees. Based on the February count, WLCSC is down approximately 13 students. Since September, 92 students have transferred and/or graduated while 79 students transferred into WLCSC.

The state provides \$6295.00 per student/year.

ADM Count: Fall 2021 = 2252 students and Spring 2022 = 2239 students.

WLCSC does have an agreement with the Tippecanoe School Corporation allowing students to transfer into the corporation.

Discussion ensued.

L. Personnel Report

Recommendation: Dr. Greiner recommended that the Board of School Trustees approve all information contained in the report.

A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.

Motion by: Mrs. Austin	Seconded by: Mr. Schott	Vote: 7 of 7
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M. Accounts Payable Vouchers

Recommendation: Mr. Ohlhaut recommended that the Board approve the audited claims in the report. The The total claims paid: \$3,055,755.78.

Discussion ensued.

A motion was made that the Board of School Trustees approve the audited vouchers as presented.

Motion by: Dr. Springer	Seconded by: Mr. Karpick	Vote: 7 of 7
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IV. INFORMATION TO THE BOARD

Mrs. Witt spoke about the School Board of Trustees Committee Assignments and emphasized that these are voluntary. WLCSC School Board members also serve on Corporation Committees and Community Boards as a part of their role on the board. Committee Assignments and alternate assignments are made by the Board Chair, in consultation with individual board members, following the Organizational Board meeting in January each year. She expressed her gratitude to all of the members for their willingness to participate.

V. BOARD AND SUPERINTENDENT REPORTS

Mr. Schott shared that he, Mrs. Witt, Dr. Springer, Mrs. Austin and Dr. Yin participated in the Indiana School Board Association (ISBA) Virtual Leadership Academy. The training included topics on strategic planning, Communication, evaluation and respect.

Dr. Springer noted that Riverside Skating is still open for ice skating. She also shared that Parks and Recreation are taking reservations for park shelters. In addition, there will be 6 weeks of camp sessions at the Celery Bog this summer with each session lasting a week. Dr. Springer also shared that teacher discussion met on January 20th to discuss permanent subs at WLES and WLIS and coverage at the JSHS from within. The logistics for the proposed health clinic is still a work in progress while waiting on additional information from Anthem.

Mrs. Austin reported that she and Dr. Greiner attended the Public-School Foundation of Tippecanoe County Board meeting on February 1. Spring Grant cycle is open and applications are located on their site at PSFTC.org; the maximum award is \$2000.00. Senate Bill 167 died, but House Bill 1134 passed. Mrs. Austin wrote and thanked the local representatives for their support of public education. She also noted that she and Mrs. Witt will be attending ISBA Statehouse Day on February 15.

Dr. Yin shared that she attended the First Saturday Feedback on January 15th. She thanked Mrs. Witt for organizing and sharing her summary with Board members.

Dr. Greiner reported that there will be a summer retreat for school board members and administrative staff with an outside counsel to discuss the current strategic plan.

VI. <u>COMMUNICATION FROM THE AUDIENCE</u> Mr. Randy Studt – WLCSC Teacher

VII. <u>FUTURE MEETINGS</u>

Monday, March 7, 2022 at 6:30 p.m. - Regular Board Meeting, Happy Hollow Building, LGI Room

VIII. <u>UPCOMING DATES of INTEREST</u> Saturday, March 5, 2022 at 9:00 a.m. – First Saturday Feedback, Faith West, 1920 Northwestern Ave.

IX. <u>ADJOURNMENT</u> – The meeting was adjourned at 8:16 p.m.

Motion by: Mrs. Austin

Seconded by: Mr. Marley

Vote: 7 of 7

President

Secretary