

Notice of Public Hearing December 13, 2021 at 5:00 p.m.
 West Lafayette Community School Corporation
 Happy Hollow Building
 1200 North Salisbury Street
 West Lafayette, Indiana

On December 13, 2021 at 5:00 p.m., the Board of School Trustees will meet to discuss and hear objections to and support for a proposed Superintendent contract. A summary of the proposed contract is as follows:

- Contract term – Term commences February 1, 2022 and expires December 31, 2024.
- Compensation – The Superintendent’s compensation, described below, shall commence on February 1, 2022.
- Benefits – The Superintendent’s benefits, described below, shall commence on February 1, 2022.

Compensation and Benefits Summary:

Term of Contract	2022	2023	2024
Length of Contract	260 Days	260 Days	260 Days
Annual Basic Salary	160,000.00	164,800.00	169,744.00
Annual 401(a) Contribution (5%)	8,000.00	8,240.00	8,487.20
Supplemental 401(a) Contribution	15,000.00	15,000.00	15,000.00
Annual Board Contribution to Health Insurance*	31,418.64	31,418.64	31,418.64
Annual Dental Insurance Premium*	1,261.20	1,261.20	1,261.20
Annual Vision Insurance Premium*	183.60	183.60	183.60
Annual Teacher Retirement Contribution	5,785.90	5,929.90	6,078.22
Annual Board Contribution to IAPSS & IASBO	2,500.00	2,500.00	2,500.00
Car Allowance	6,000.00	6,000.00	6,000.00
Health Savings Account Contribution	3,000.00	3,000.00	3,000.00
Moving expenses**	<u>10,000.00</u>		
Total Salary & Benefits	243,149.34	238,333.34	243,672.86

*indicates Board contribution can be adjusted if premium increases

**In an amount not to exceed listed, if applicable

In accordance with Indiana law, the complete proposed contract of the Superintendent will be available on the West Lafayette Community School Corporation website and will be presented at the December 13, 2021 public hearing. After considering public input at that meeting, a motion may be made to enter into the proposed contract at least seven (7) calendar days after the meeting.