

EMPLOYEE DISCIPLINE

The Superintendent, or designee, shall have the authority to place employees on administrative leave when an employee's presence presents a threat, potential disruption, or could interfere with the ability to conduct a thorough investigation into concerns/allegations against the employee. This administrative leave is not disciplinary in nature.

Further, the Superintendent, or designee, shall have the authority to discipline, including to suspend an employee, with or without pay, when in the judgment of the Superintendent or designee the employee has violated Corporation policy, procedures, a supervisor's directive, or whose actions are deemed detrimental to school purposes. Any suspension of an employee shall comply with applicable due process requirements. In the case of the Superintendent, the Board shall determine whether suspension with or without pay is appropriate.

I.C. 20-28-9-21 and 22

West Lafayette Community School Corporation

Adopted: [date]

Revised: [date]