

MINUTES

WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION
1130 N. Salisbury Street
West Lafayette, Indiana

REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
Monday May 6, 2019

PRESENT: Mr. Alan R. Karpick; Mr. Bradley Marley; Mr. Brian J. Bittner Mrs. Rachel Witt; Mr. Thomas H. Schott; Mrs. Melissa Prochnau; Mr. Robert C. Reiling, Jr.; Mr. Ross Sloat and Dr. Rocky Killion, Superintendent.

ABSENT: Dr. Karen S. Springer

President Karpick called the meeting to order at 6:30 P.M.

I. ROUTINE BUSINESS

A. A motion was made to approve the agenda for the Monday May 6, 2019, Regular Meeting of the Board of School Trustees.

Motion by: Mrs. Witt

Seconded by: Mr. Marley

Vote: 6 of 6

B. A motion was made to approve the minutes of the Regular Meeting of the Board of School Trustees held on April 1, 2019.

Motion by: Mrs. Prochnau

Seconded by: Mr. Bittner

Vote: 6 of 6

II. COMMUNICATION FROM THE AUDIENCE - None

III. UNFINISHED BUSINESS – None

IV. NEW BUSINESS

A. Academic Achievement

Dr. Killion reported the U.S. News World Report announced Best High School for STEM and our high school is in the top 1% and ranked 247 overall. Ranked 3rd in the state of Indiana.

And on June 13th the top schools will be recognized for Advanced Placement, this will be the seventh time our school will be honored and recognized by the Indiana Department of Education.

B. Academic Achievement – Facilities Update

Recommendation: Dr. Killion recommended the Board of School Trustees approve a full time aquatic director for the new aquatic center. The aquatic center will be open October 2019 and the rental income will support the position.

July 24th – 10a.m. Ground Breaking Ceremony for the James R. Guy Education Wing

July 24th – 1p.m. Ground Breaking Ceremony for the Bob Kelly Performing Arts Center

July 31st – 10a.m. Ribbon Cutting Ceremony for the West Lafayette Elementary School (aka Cumberland)

Discussion ensued.

A motion was made that the Board of School Trustees approve a full time aquatic center director.

Motion by: Mr. Schott

Seconded by: Mrs. Witt

Vote: 6 of 6

F. Rainy Day Fund Resolution

Recommendation: Mr. Sloat recommended the School Board of Trustees approve the Rainey Day Fund Resolution. The resolution authorizes how the funds will be used, if necessary.

A motion was made that the Board of School Trustees approve the Rainey Day Fund Resolution.

Motion by: Mr. Marley

Seconded by: Mrs. Prochnau

Vote: 6 of 6

G. Financial Software

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the process of considering new financial software for the business office. There is a need for a software that can provide better services and reporting capacity.

Discussion ensued.

A motion was made that the Board of School Trustees approve the process of new financial software for the business office.

Motion by: Mrs. Witt

Seconded by: Mr. Bittner

Vote: 6 of 6

H. Bus Replacement

Mr. Sloat reported we are receiving six buses from Tippecanoe School Corporation after the transportation decentralization was approved last month. Additional bus purchase will be on hold.

I. Legislative Update

Dr. Killion reported the HB 1001 bill passed; public schools will see a 2.5% increase in funding based on student enrollment. Growth. Our projection is 20-30 student decline. HB 1003 passed; 85/15 threshold, we are 79/21, we need to cut cost to balance and plan a course correction for future budget restraints. Collective bargaining will now require a public hearing prior and following the collective bargaining meetings. Discussion ensued.

J. Student Code of Conduct and Staff Handbook Revisions

Recommendation: Dr. Killion recommended the Board of School Trustees approve the revised Student Code of Conduct for elementary and intermediate school, as well as the intermediate school staff handbook.

A motion was made that the Board of School Trustees approve the revised Student Code of Conduct and Staff handbook.

Motion by: Mrs. Witt

Seconded by: Mrs. Prochnau

Vote: 6 of 6

K. Board Policy Revisions

Recommendation: Dr. Killion recommended the Board of School Trustees approve the revised board policies. Policy #1430,1520,08,2642,3139,3141,3430,3431,4430,5112,5330,5350,5460,5517,01,5772,6655,7440, 8432,8455,8462, and Education Plan for Homeless

A motion was made that the Board of School Trustees approve the revised Board Polices.

Motion by: Mrs. Prochnau

Seconded by: Mr. Schott

Vote: 6 of 6

L. Check Removal

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the check removal. Checks issued by the Corporation that are over two years old and outstanding will be cancelled.

Discussion ensued.

A motion was made that the Board of School Trustees approve check removal.

Motion by: Mrs. Witt

Seconded by: Mrs. Prochnau

Vote: 6 of 6

M. School Board Organizational Clarification

Recommendation: Dr. Killion recommended the Board of School Trustees approve the revision made to Board Member pay per Indiana Code 20-26-4-7. Board members will receive \$2,000 per year per Board Member plus \$100.00 per Board meeting. A board meeting is considered a regular or a special called board meeting. Executive session and work session meetings will be paid at \$62 per meeting.

A motion was made that the Board of School Trustees approve the Board Member pay per Indiana Code.

Motion by: Mr. Bittner

Seconded by: Mr. Scott

Vote: 6 of 6

N. Latch Key Program Agreement

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the Just Us Kids agreement.

A motion was made that the Board of School Trustees approve the Just Us Kids agreement.

Motion by: Mrs. Prochnau

Seconded by: Mr. Marley

Vote: 6 of 6

O. Capital Improvement - Donation

Recommendation: Dr. Killion recommended the Board of School Trustees approve the \$85,000 in donations for the soccer field project. Joel Strode and Aaron Cooke presented the upgrades including irrigation and grass. Thank you to the community and alumni for their generous donations.

Discussion ensued.

A motion was made that the Board of School Trustees approve the soccer field project and donations.

Motion by: Mr. Marley

Seconded by: Mrs. Witt

Vote: 6 of 6

P. 2020 Budget Calendar

Mr. Sloat reported the budget calendar will have changes coming with key dates to advertise. Calendar dates will be provided at a later time when they become available.

Q. GLCA Agreement/Resolution

Recommendation: Dr. Killion recommended the Board of School Trustees approve updated Greater Lafayette Agreement and resolution. Department of Education has approved the consortium.

A motion was made that the Board of School Trustees approve the Greater Lafayette Career Academy agreement and resolution.

Motion by: Mrs. Prochnau

Seconded by: Mr. Schott

Vote: 6 of 6

R. Enrollment Update

Dr. Killion reported enrollment projections are declining. We have enough resignations and retirements to do an attrition rather than a reduction in force. Based on enrollment by January 2020 we will have fewer certified staff, non-certified staff, and administrative staff.

Transfer tuition does not impact our ADM.

S. Cancellation of July Board Meeting

Recommendation: Dr. Killion recommended the Board of School Trustees approve the cancellation of the July 1 Regular School Board meeting. The Superintendent and Chief Financial Officer will handle any personnel and business operations during July and then all items will be formally presented to the Board in August.

A motion was made that the Board of School Trustees approve the cancellation of the July 1, 2019 Regular Board Meeting.

Motion by: Mr. Marley

Seconded by: Mr. Bittner

Vote: 6 of 6

T. Overnight/Out of State Field Trips

Recommendation: Mr. Karpick recommended the School Board of Trustees approve the Field Trips.

H.S. Robotic Team to Competition in Detroit, MI: April 24-27, 2019

A motion was made that the Board of School Trustees to approve the above listed Field Trips.

Motion by: Mrs. Witt

Seconded by: Mrs. Prochanu

Vote: 6 of 6

U. Personnel Report

Recommendation: Dr. Killion recommended that the Board of School Trustees approve all information contained in the report.

A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.

Motion by: Mrs. Prochnau

Seconded by: Mr. Bittner

Vote: 6 of 6

V. Accounts Payable Vouchers

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the audited accounts payable vouchers as presented. Total claims \$4,451,032.81. Payments include GLASS, Huntington property insurance, and construction.

A motion was made that the Board of School Trustees approve the audited accounts payable vouchers as presented.

Motion by: Mrs. Marley

Seconded by: Mr. Schott

Vote: 6 of 6

V. INFORMATION TO THE BOARD

None.

VI. BOARD AND SUPERINTENDENT REPORTS

WLSEF - Mrs. Prochnau reported Performing Arts Center launched initiative and Westside Story Annual Fundraiser was a success.

Public Schools Foundation – Mrs. Prochnau reported the Grant Reception will be held Tuesday May 14th and Katie Dodds will be receiving a grant. Cupcake Run registration is open for the September 22nd event.

Board President – Mr. Karpick reported Lindsay Walls and the Foundation have done an excellent job with the campaign projects.

Superintendent – Dr. Killion reported the WLEA discussed enrollment, 6th hour positions, budget constraints, debt service vs education fund. And the Foundation reached its goal for the James R. Guy Education Wing. Bob Kelly Performing Arts Center launched a \$1.5 million initiative.

VII. COMMUNICATION FROM THE AUDIENCE

None

VIII. FUTURE MEETINGS

Wed. May 15 –Joint Board Meeting @Greater Lafayette Academy, 6:30 P.M.

Thurs. May 16 – Discussion Meeting @Central Office, 4:15 P.M.

Wed. May 22, School year concludes

Fri. May 24, Graduation Day, 7:00 P.M.

Mon. June 3, Regular Board Meeting @Central Office, 6:30 P.M.

IX. ADJOURNMENT – The meeting was adjourned at 7:34 P.M.

PERSONNEL REPORT

I. ADMINISTRATIVE RECOMMENDATIONS

II. CERTIFIED STAFF

A. Employment:

1. **German, Kylee: Math Teacher – Jr. Sr. High School;** effective August 7, 2019

(Replacement for Joyce Gates)

2. Heim, Frances: FACS Teacher – Jr. Sr. High School; effective August 7, 2019

(Replacement for Nicole Jones)

3. Jakubowski, Alivia: Band Teacher, Asst. Band Director – Jr. Sr. High School; effective August 7, 2019

(Replacement for Cory Chapman)

4. Pujara, Yash: Math Teacher – Jr. Sr. High School; effective August 7, 2019

(Replacement for Kenneth Harlow)

5. Reed, Whitney: Special Education Teacher – Cumberland Elem.; effective April 26, 2019

(Reed is now on regular contract)

6. Swanson, Becky: Special Education Teacher – Jr. Sr. High School; effective August 7, 2019

(Replacement for Shelby Johnson)

B. Special Request:

1. **McConnell, Anna: 5th Grade Teacher – WL Intermediate;** unpaid leave April 19, 2019

2. **Mumford, Dacia: Kindergarten Teacher – Cumberland Elem.;** unpaid leave March 22, 2019

C. Leave:

1. **Hanna, Hilary: 4th Grade Teacher – WL Intermediate;** approx. Sept. 22 – Nov. 29, 2019

D. Retirement:

1. **Blessing, Doris (Angie): Music Teacher – Cumberland Elem.;** effective May 23, 2019

2. **Snyder, Marga: 6th Grade Teacher – Jr. Sr. High School;** effective May 23, 2019

E. Resignation:

1. **Hubbard, Megan: Health & Physical Education Teacher – Jr. Sr. High School;** effective May 22, 2019

2. **Nizich, Joseph: Choral Music Teacher – Jr. Sr. High School;** effective May 22, 2019

3. **Tetrault, Michael: French Teacher – Jr. Sr. High School;** effective May 22, 2019

III. CLASSIFIED STAFF

A. Employment:

1. **Moore, Steven: Custodian – Jr. Sr. High School;** effective May 6, 2019

(Replacement for Bette Cummins)

B. Changes:

- 1. Slaughter, Kathy: Secretary to Athletics Dept.;** effective July 1, 2019
- 2. Williams, Charonda: Food Service Assistant;** effective April 2, 2019
- 3. Woody, Chelsie: Food Service Cook;** effective April 2, 2019

C. Resignation:

- 1. Chapman, John: Lunchroom Supervisor – WL Intermediate School;** effective May 23, 2019
- 2. Delvin, Christian: Paraprofessional – WL Intermediate School;** effective May 23, 2019
- 3. Oh, Hyungkyum: Para/Sup. Homework Club – WL Intermediate School;** effective May 23, 2019
- 4. Randall, Karen: Paraprofessional - WL Intermediate School;** effective May 23, 2019

D. Retirement:

- 1. Tyner, Jim: Catering Manager – Food Service;** effective June 21, 2019

IV. ATHLETIC STAFF

Employment:

Dan Adams	7th Football Head	IV 5	Aug 2, 19 - Oct 16, 19
Dan Greenburg	7th Football Assistant	V T	Aug 2, 19 - Oct 16, 19
William King	7th Football Assistant	V 6	Aug 2, 19 - Oct 16, 19
David Hood	8th Football Head	IV 6	Aug 2, 19 - Oct 16, 19
Benjamin Kennedy	8th Football Assistant	V 3	Aug 2, 19 - Oct 16, 19
Kevin Scanlon	8th Football Assistant	V 3	Aug 2, 19 - Oct 16, 19
Alyssa Mitchem	HS Girls Soccer Head	II-A 4	Jul 26, 19 - Oct 22, 19
Carlos Soto	HS Strength Coach Head	III 9+	May 27, 19 - Jul 26, 19

***2018-19 position for summer weight training program