

MINUTES

WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION
West Lafayette Intermediate School
1838 N. Salisbury Street, West Lafayette, Indiana

REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
Monday August 5, 2019

PRESENT: Mr. Alan R. Karpick; Dr. Karen Springer; Mr. Bradley Marley; Mr. Thomas H. Schott; Mr. Brian J. Bittner, Mrs. Rachel Witt; Mrs. Melissa Prochnau; Mr. Ross Sloat; Mr. Robert C. Reiling, Jr.; and Dr. Rocky Killion Superintendent.

President Karpick called the meeting to order at 6:41 P.M.

I. ROUTINE BUSINESS

A. A motion was made to approve the agenda for the Monday August 5, 2019, Regular Meeting of the Board of School Trustees.

Motion by: Mrs. Witt

Seconded by: Mr. Schott

Vote: 7 of 7

B. A motion was made to approve the minutes of the Regular Meeting of the Board of School Trustees held on June 3, 2019.

Motion by: Dr. Springer

Seconded by: Mr. Schott

Vote: 7 of 7

II. COMMUNICATION FROM THE AUDIENCE - None

III. UNFINISHED BUSINESS – None

IV. NEW BUSINESS

CONSENT AGENDA

1. Title 1 Reauthorization
2. West Lafayette Elementary Report Card
3. Construction Bid Acceptance
4. Baker-Tilly Agreement
5. Seclusion Restraint Plan Revision
6. Acceptance of Common School Fund Approval
7. School Board Policy - Resolution
8. Library Board Reappointment
9. GLASS Resolution
10. Chronic Absent Reduction Plan

11. Out of State/Overnight Field Trip

12. Personnel Report

13. Accounts Payable

A motion was made to approve the Consent Agenda for the Monday, August 5, 2019, Regular Meeting of the Board of School Trustees.

Motion by: Mr. Marley

Seconded by: Dr. Springer

Vote: 7 of 7

REGULAR AGENDA

A. Academic Achievement - 2019-2020 School District Initiatives

Dr. Killion, Superintendent of Schools:

- The Strategic Plan will be updated to align with the updated mission statement and strategic parameters.
- Niche.com reported WLCSC as 2020 Best School District in Indiana. Congratulations to students, staff, and community.
- The West Lafayette Elementary School has been renovated and staff are moving into their classrooms. A Ribbon Cutting Ceremony was held July 31, 2019.
- The West Lafayette Intermediate was completed a head of schedule and opened to students on October 16, 2018. A Ribbon Cutting Ceremony was held October 10, 2018.
- The West Lafayette Jr. Sr. High School Aquatic Center and Cafeteria are almost complete. A Ribbon Cutting Ceremony will be held November 25, 2019. And Ground Breaking Ceremonies were held for the Performing Art Center and the Academic Wing on July 24, 2019.
- A special thank you to our administration, Kettlehut, KJG Architects, and all those involved in the RDP Projects.

Dr. Amber Targgart, Principal West Lafayette Elementary School:

- Thank you for the Ribbon Cutting Ceremony. We are very excited about the new kitchen and staff. And the kindergarten classrooms have completed renovation.
- Small reading groups will be a focus this school year as we development and implement our plan.

Mrs. Margaret Psarros, Principal West Lafayette Intermediate School:

- Plans are developing to provide a better transition for K-6 students.
- Staff trainings will continue to be provided.
- Improvements on small group instruction.
- Library will need sound proofing.
- Plans are in development for more playground equipment.
- Picnic tables will be transferred over from the old Happy Hollow School.

Mr. Ron Shriner, Principal West Lafayette Jr. Sr. High School:

- Thank you to the School Board for the support on new projects.
- 70 new students, most in 7th and 9th grade
- Student Ambassador program has been relaunched and coordinated by Mary Russell
- We welcome 12 new faculty members and new support staff
- Greater Lafayette Career Academy is very exciting and will serve students in job ready skills and/or college readiness.

Ms. Shelby Johnson, Associate Principal West Lafayette Jr. Sr. High School and Director of Special Education:

- Homebound Instruction is now provided by our teachers
- Transportation is now provided by our district
- All staff members will receive therapeutic and crisis intervention training
- Thank you for the Essential Skills Suite

Mr. Joel Strode, Athletic Director:

- Golf Outing at Coyote Crossing, very successful, 100 participants.
- Soccer Field project is complete. Aaron Cooke generated the funding with the help of Lindsay Walls and the Foundation.
- Kathy Slauter will be the athletic secretary. Jane Schott will be Assistant Athletic Director

Mrs. Courtney FitzSimons, Food Service Director:

- New employees, including Kitchen Managers for each building.
- Developing and implementing new menus

Mr. Brandon Hamilton, Technology Director:

- Virtual data centers will be utilized with less physical data centers, less cost and more available.
- West Lafayette Intermediate School is now the primary data center.
- Light Speed Relay is in the classroom to provide filtering and protection to students
- Canvas has been provided to teachers for a digital environment
- Developing a sustainable device replacement

Mr. Doug Caldwell, Transportation Director:

- GLASS and GLCA Transportation now provided by our district
- Coordination of all Tippecanoe County school corporation calendars to provide service

Mr. Ross Sloat, Interim Chief Financial Officer:

- State tuition is limited, so more students equals more costs to the schools
- Our referendum has offset the funding through 2024
- Loss of Assessed Valuation
- 2020 Budget Hearing will be held in September, adoption in October 2019

Marydell Forbes/Andi Hipsher, WLEA Co-Presidents:

- Contract negotiations are going well
- Red for ED events have received great support. Sept. 4, 2019 Courthouse Grade-In.
- Welcome Back staff on August 7th
- Public Education Town Hall at the Jr. Sr. High School on Sept. 19th 6:30 P.M.

Dr. Killion concluded with the following:

- Improvements to communication
- Professional Development is now built into the school calendar
- West Lafayette Reimagining Committee will begin

B. Academic Achievement – Staff Recognition

Mr. Karpick recognized the following 2019 retirees for their service to the West Lafayette Community School Corporation.

Joyce Gates – Teacher at the Jr. Sr. High School, served 13 years with WLCSC

Marga Snyder – Teacher at Intermediate School, served 18 years with WLCSC

Doris Blessing – Teacher at Elementary School, served 13 years with WLCSC

Sharon Smith – Teacher at the Elementary served 44 years with WLCSC
Tim Slauter – Assistant Principal at the Jr. Sr. High School, served 11 years with WLCSC
Jim Tyner – Food Service Director, served 10 years with WLCSC
Patti Baugues – Athletic Department, served 24 years with WLCSC

The following legislators were also present and presented awards to each of the retirees for their years of service to the West Lafayette Community School Corporation.

Representative Sheila Klinker
Senator Ron Altig

- V. **INFORMATION TO THE BOARD** – None
- VI. **BOARD AND SUPERINTENDENT REPORTS** - None
- VII. **COMMUNICATION FROM THE AUDIENCE** – None
- VIII. **FUTURE MEETINGS**
- Wed. Aug. 7th, Welcome Back Ceremony, H.S. Auditorium, 8:30 AM
- Thurs. Aug. 8th, School Year Begins
- Wed. Aug. 21st, Budget Workshop, Central Office, 6:30 PM
- Thurs. Aug. 23rd, Teacher Discussion, Central Office, 4:00 PM
- Tues. Sept. 3rd, Regular Board Meeting, 6:30 PM
- IX. **ADJOURNMENT** – The meeting was adjourned at 8:02 P.M.
-

PERSONNEL REPORT - Revised

Monday August 5, 2019

It is recommended that the Board of School Trustees approve the Personnel Report as presented. Salary to be determined upon verification of degree, training, and experience.

I. **ADMINISTRATIVE RECOMMENDATIONS**

II. **CERTIFIED STAFF**

A. **Employment:**

1. **Arehart, Paige: 1st Grade Teacher – Elementary School;** effective August 7, 2019
(Replacement for Chauncey Fry)
2. **Dobson, Candace: Counselor – Jr. Sr. High School;** effective August 7, 2019
(Replacement for Jessica Theaderman)
3. **Higginbotham, Brian: 6th Grade Teacher – Intermediate School;** effective August 7, 2019

(Replacement for Marga Snyder)

- 4. Johnson, Shawn: 6th Grade Teacher – Intermediate School; effective August 7, 2019**

(Replacement for Alyssia Smith)

- 5. McClure, Jodi: English Teacher – Jr. Sr. High School; effective August 7, 2019**

(Replacement for Leo Leffert)

- 6. Michael, Mary: French Teacher – Jr. Sr. High School; effective August 7, 2019**

(Replacement for Mike Tetrault)

- 7. Smith, Shaunette: 2nd Grade Teacher – Elementary School.; effective August 7, 2019**

(Replacement for Teesa Hollis)

- 8. Van Dyke, Dianna: Special Education Teacher – Elementary School; effective August 7, 2019**

(Replacement for Abby Fitzgerald)

- 9. Wrede, Brianne: 2nd Grade Teacher – Elementary School; effective August 7, 2019**

(Temp Sub for Maggie Samudio)

B. Change:

- 1. Dale, Hilary: Perm. Kindergarten Teacher – Elementary School; effective August 7, 2019**

(Replacement for Audi Porter)

- 2. Potts, Mikaela: 1st Grade Teacher – Elementary School; effective August 7, 2019**

(Replacement for Sharon Smith)

- 3. Schott, Jane: Part Time Science Teacher/Part Time Asst. Athletic Director; effective August 7, 2019**

C. Leave:

- 1. Price, Katie: 4th Grade Teacher – Intermediate School; effective approx. Jan 6 – May 21, 2020**

- 2. Fry, Chauncey: 2nd Grade Teacher – Elementary School; effective approx. Jan 29 – May 21, 2020**

- 3. Samudio, Maggie: 2nd Grade Teacher – Elementary School; effective Aug 7, 2019 – May 21, 2020**

D. Retirement:

- 1. Smith, Sharon: 1st Grade Teacher – Elementary School; effective June 25, 2019**

E. Resignation:

- 1. Barry, Ann: Spanish Teacher – Jr. Sr. High School; effective July 22, 2019**

2. **Hollis, Teesa: 2nd Grade Teacher – Elementary School;** effective July 18, 2019
3. **Leffert, Leo: English Teacher – Jr. Sr. High School;** effective May 22, 2019
4. **Smith, Alyssia: 6th Grade Teacher – Intermediate School;** effective July 1, 2019
5. **Theaderman, Jessica: Counselor – Jr. Sr. High School;** effective July 17, 2019

III. CLASSIFIED STAFF

A. Employment:

1. **Baugues, Patti: ECA Treasurer – Jr. Sr. High School;** effective August 5, 2019
2. **Bonty, Seth: Cook – Jr. Sr. High School;** effective August 6, 2019
(Replacement Coleen Garrett)
3. **Brand, Janice: Perm. Substitute – Food Service;** effective Aug. 5, 2019
(Replacement Courtney Foster)
4. **Brown, Sherri: Bus Driver (GLASS)– Transportation Dept.;** effective Aug. 8, 2019
5. **Corbin, Phyllis: Bus Driver (GLASS)– Transportation Dept.;** effective Aug. 8, 2019
6. **Fee, Sharon: Bus Aide (GLASS)– Transportation Dept.;** effective Aug. 8, 2019
7. **Garcia, Monserrat: Paraprofessional – Jr Sr. High School;** effective Aug. 19, 2019
8. **Johnson, Keitha: Paraprofessional – Intermediate School;** effective Aug. 8, 2019
(Replacement for Brian Higginbotham)
9. **Klinge, Christiane: Aquatics Director – Jr. Sr. High School;** effective Aug. 1, 2019
10. **Maria, Jainy: Food Service Assistant –Elementary School;** effective Aug. 12, 2019
11. **Martinez, Tanya: Paraprofessional – Intermediate School.;** effective Aug. 8, 2019
(Replacement for Hyung Kyum Oh)
12. **Payne, Carolyn: Food Service Assistant – Elementary School;** effective Aug. 6, 2019
13. **Revankar, Jayashree: Lunchroom Supervisor – Intermediate School;** effective Aug. 8, 2019
(Temp replacement for Rashi Aggarwal)
14. **Riggs, Blair: Bus Driver – Transportation Dept.;** effective Aug. 1, 2019
(Replacement for Brenda Haussecker)
15. **Slauter, Tim: Part Time Project Manager – Corporation;** effective August 1, 2019
16. **Slifer, Elisabeth: Paraprofessional – Jr. Sr. High School;** effective Aug. 7, 2019
(moving with student)
18. **Siahaya, Priskilla: Food Service Assistant – Jr. Sr. High School;** effective Aug. 6, 2019
(Replacement for Cleo-Pro Resources)
19. **Sorrels, Hannah: Administrative Assistant – Food Service;** effective July 8, 2019
(Replacement for Sandy Rowe)
20. **Stortz, Alissa: Cook – Food Service Intermediate School;** effective July 30, 2019
(Replacement for Ruby Lagunes)

21. White, Gary Dennis: Bus Driver – Transportation Dept.; effective Aug. 8, 2019

(Replacement for Anna Hirst)

22. Wilcox, Debra: Food Service Worker – Elementary School; effective Aug. 6, 2019

B. Change:

1. Hirst, Anna: Sub. Bus Driver: effective August 1, 2019

2. Haussecker, Brenda: GLCA Bus Driver – Transportation Dept.; effective August 8, 2019

C. Leave:

1. Balaz, Jeannette: Nurse – Intermediate School; effective December 20, 2019 – May 21, 2020

D. Resignation:

1. Garret, Coleen: Cook – Food Service Department; effective July 26, 2019

2. Higginbotham, Brian – Paraprofessional – Intermediate School; effective July 25, 2019

3. Krogmann, Beth: Paraprofessional – Elementary School; effective July 26, 2019

4. Lagunes, Michelle (Ruby): Cook – Food Service Department; effective July 22, 2019

5. Rowe, Sandy: Administrative Assistant – Food Service Department; effective June 13, 2019

6. Standish, Kalie: Paraprofessional – Elementary School; effective July 24, 2019

7. Wein, Pauline: Paraprofessional – Elementary School; effective July 26, 2019