MINUTES

WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION

1130 N. Salisbury Street West Lafayette, Indiana

REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES Monday November 4, 2019

PRESENT: Mr. Alan R. Karpick; Dr. Karen S. Springer; Mr. Bradley Marley; Mrs. Rachel Witt; Mr. Thomas H.

Schott; Mr. Brian J. Bittner Mrs. Melissa Prochnau; Mr. Robert C. Reiling, Jr.; Mr. Ross Sloat; and

Dr. Rocky Killion, Superintendent.

President Karpick called the meeting to order at 5:02 P.M.

I. ROUTINE BUSINESS

A. A motion was made to approve the agenda for the Monday November 4, 2019, Regular Meeting of the Board of School Trustees.

Motion by: Mrs. Witt Seconded by: Mrs. Prochnau Vote: 7 of 7

B. A motion was made to approve the minutes of the Regular Meeting of the Board of School Trustees held on October 7, 2019.

Motion by: Dr. Springer Seconded by: Mr. Bittner Vote: 7 of 7

II. COMMUNICATION FROM THE AUDIENCE

Randy Studt, teacher – Jr. Sr. High School: supporting Collective Bargaining Agreement

- III. UNFINISHED BUSINESS None
- IV. NEW BUSINESS

A. Collective Bargaining Hearing – Tentative Agreement

Dr. Killion reported the Collection Bargaining Agreement is posted on the school corporation website. Thank you to all those involved in finalizing the agreement. The agreement will be considered by the Board of School Trustees at a Special Board Meeting on November 11, 2019.

B. Academic Achievement – Facilities Planning Update

Dr. Killion reported the pool in the Richard Wachs Aquatic Center has been filled with water and must wait 21 days for final approval to begin use. Ribbon Cutting Ceremony will be held November 25, 2019 at 4:00 P.M. – 5:30 P.M. for both the aquatic center and the Red Devil Dinning Court.

The Bob Kelly Performing Arts Center will receive bids on November 22, 2019 and the recommended bid will be presented to the Board of School Trustees at the December 2, 2019 meeting.

The James Guy Academic Wing construction has been underway but delayed due to a load bearing wall.

C. Insurance Consultant Renewal

Recommendation: Mr. Sloat recommended the Board of School Trustees approve RE Sutton Consultant services. No fee changes. The agreement is ongoing however the Board considers the agreement annually.

A motion was made that the Board of School Trustees approve RE Sutton Consultant services.

Motion by: Mr. Marley Seconded by: Mrs. Witt Vote: 7 of 7

D. Group Insurance Renewal

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the 2020 Group Insurance plan. The plan has no changes. The health insurance premium will receive an 8% increase; vision has been increased by 7%, and no change to dental.

Discussion ensued.

A motion was made that the Board of School Trustees approve the 2020 Group Insurance Plan.

Motion by: Mr. Marley Seconded by: Mr. Bittner Vote: 7 of 7

E. Personnel Report

Recommendation: Dr. Killion recommended that the Board of School Trustees approve all information contained in the report.

A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.

Motion by: Dr. Springer Seconded by: Mr. Schott Vote: 7 of 7

J. Accounts Payable Vouchers

Recommendation: Mr. Sloat recommended that the Board approve the audited claims in the report. The total claims paid \$3,261,871.90. Payments include construction, kitchen equipment, and WVEC claims.

A motion was made that the Board of School Trustees approve the audited vouchers as presented.

Motion by: Mrs. Witt Seconded by: Mrs. Prochnau Vote: 7 of 7

V. <u>INFORMATION TO THE BOARD</u> – none

VI. BOARD AND SUPERINTENDENT REPORTS

<u>Dr. Karen Springer:</u> Park Board held a Ribbon Cutting Ceremony featuring the new sculptures in and around Happy Hollow park. November 29, 2019 Ice Rink will open weather permitting.

Mrs. Rachel Witt: Reimagining West Lafayette Schools Committee has a good balance of members and tasks are being completed at each meeting successfully.

Mrs. Melissa Prochnau: Public Schools Foundation Seeds of Excellence Grant Reception will be held Nov. 20, 2019 at 5:30 P.M., Greater Lafayette Career Academy.

Mr. Tom Schott: The Foundation annual Westside Story will be held April 24th at Carnahan Hall. The teacher grant cycle ends Nov. 1st. Crystle Helderman is the new assistant to the Foundation.

Mr. Brad Marley: Negotiations have gone well with teachers. Insurance committee agreed to a recommended increase of 8% to the health plan however it still below industry rates.

Mr. Alan Karpick: Negotiations have gone well. Also, the London trip for the Save the Music documentary was very successful.

<u>Dr. Rocky Killion</u>: Teacher Discussion met, topics included construction updates, school improvement plan, ADM update, and law suit update.

VII. COMMUNICATION FROM THE AUDIENCE

Randy Studt, teacher at Jr. Sr. High School – Support Red4Ed Nov. 19th 9am-2pm at the State House Marydell Forbes, WLEA and teacher at Jr. Sr. High School – Red4Ed Walk-In Nov. 19th

VIII. FUTURE MEETINGS

Thanksgiving Holiday: Wed. Nov. 27th – Fri. Nov. 29th Special Board Meeting: Mon. Nov. 11, 5:00 P.M. Regular Board Meeting: Mon. Dec. 2, 6:30 P.M.

IX. ADJOURNMENT – The meeting was adjourned at 5:30 P.M.

PERSONNEL REPORT

Monday November 4, 2019

I. ADMINISTRAVTIVE RECOMMENDATIONS

II. CERTIFIED STAFF

A. Leave:

1. Hembrough, Katy: English Teacher – Jr. Sr. High School; effective approx. Feb. 26 – Oct 18, 2020

III. CLASSIFIED STAFF

A. Employment:

- Rapsinski, Nathan: Paraprofessional Intermediate School; effective Oct. 28, 2019 (Replacement for Caitlin Hood)
- Steele, Natalie: Paraprofessional Jr. Sr. High School; effective Oct. 28, 2019 (Replacement for Libby Slifer)

B. Change:

- 1. Merriott, Melissa: Spec. Education Secretary Elementary School; effective Oct. 21, 2019
- 2. Parvatha Reddy, Gayathri: Food Service Assistant Jr. Sr. High School; effective Oct. 28, 2019 (Replacement for Keri Turrel)
- 3. Seedorf, Margaret: Food Service Assistant Jr. Sr. High School; effective Oct. 17, 2019
- 4. Siahaya, Priskilla: Food Service Assistant Jr. Sr. High School; effective Oct 18, 2019
- 5. Slauter, Callie: Attendance Clerk Elementary School; effective Nov. 4, 2019
- 6. Slifer, Elizabeth: Spec. Education Paraprofessional Elementary School; effective Oct. 30, 2019
- 7. Williams, Charonda: Food Service Assistant Jr. Sr. High School; effective Oct. 17, 2019

C. Leave:

1. Alford, Tamara: Paraprofessional – Intermediate School; effective Jan. 21-24, 2019

D. Special Request:

1. Nance, Fran: Temp Testing Assistant – Elementary School; effective Jan. 27-Apr. 30, 2019

E. Resignation:

- 1. Hood, Caitlin: Paraprofessional- Elementary School; effective Oct. 9, 2019
- 2. Manne, Sai-Swaroopa: Lunch Supervisor Elementary School; effective Nov. 5, 2019
- 3. Turrell, Keri: Food Service Assistant Jr. Sr. High School; effective Oct. 18, 2019

IV. OTHER

ECA:

Karri Huckstep – West Lafayette Dance Marathon

Don Pettit - Pep Band .5

Alivia Brooks - Pep Band .5

ATHLETICS:

Audrey Schultz	HS Cheerleading Assistant	IV 0	Jul 26, 19 - Apr 16, 20
Katherine Marcussen	HS Boys Swimming Assistant	IV 3	Nov 1, 19 - Feb 19, 20
Kyle Standish	JH Wrestling Assistant	Vol T	Dec 6, 19 - Feb 26, 20
Madelynn McIntosh	HS Girls Swimming Assistant	IV 0	Oct 29, 19 - Feb 5, 20
Josh Roseman	HS Wrestling Assistant	IV 9+	Oct 29, 19 - Jan 25, 20
Julia Bittner	8th Girls Basketball Assistant	(50%) V 1	Dec 6, 19 - Mar 5, 20
Theresa Carpenter	8th Girls Basketball Assistant	(50%) V 1	Dec 6, 19 - Mar 5, 20
Daniel Byrn	Unified Flag Football Head	(50%) VI 0	Aug 5, 19 - Oct 19, 19
Alexandria Royal	Unified Flag Football Head	(50%) VI T	Aug 5, 19 - Oct 19, 19