

D. Group Insurance Renewal

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the 2020 Group Insurance plan. The plan has no changes. The health insurance premium will receive an 8% increase; vision has been increased by 7%, and no change to dental.

Discussion ensued.

A motion was made that the Board of School Trustees approve the 2020 Group Insurance Plan.

Motion by: Mr. Marley

Seconded by: Mr. Bittner

Vote: 7 of 7

E. Personnel Report

Recommendation: Dr. Killion recommended that the Board of School Trustees approve all information contained in the report.

A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.

Motion by: Dr. Springer

Seconded by: Mr. Schott

Vote: 7 of 7

J. Accounts Payable Vouchers

Recommendation: Mr. Sloat recommended that the Board approve the audited claims in the report. The total claims paid \$3,261,871.90. Payments include construction, kitchen equipment, and WVEC claims.

A motion was made that the Board of School Trustees approve the audited vouchers as presented.

Motion by: Mrs. Witt

Seconded by: Mrs. Prochnau

Vote: 7 of 7

V. INFORMATION TO THE BOARD – none

VI. BOARD AND SUPERINTENDENT REPORTS

Dr. Karen Springer: Park Board held a Ribbon Cutting Ceremony featuring the new sculptures in and around Happy Hollow park. November 29, 2019 Ice Rink will open weather permitting.

Mrs. Rachel Witt: Reimagining West Lafayette Schools Committee has a good balance of members and tasks are being completed at each meeting successfully.

Mrs. Melissa Prochnau: Public Schools Foundation Seeds of Excellence Grant Reception will be held Nov. 20, 2019 at 5:30 P.M., Greater Lafayette Career Academy.

Mr. Tom Schott: The Foundation annual Westside Story will be held April 24th at Carnahan Hall. The teacher grant cycle ends Nov. 1st. Crystle Helderman is the new assistant to the Foundation.

Mr. Brad Marley: Negotiations have gone well with teachers. Insurance committee agreed to a recommended increase of 8% to the health plan however it still below industry rates.

Mr. Alan Karpick: Negotiations have gone well. Also, the London trip for the Save the Music documentary was very successful.

Dr. Rocky Killion: Teacher Discussion met, topics included construction updates, school improvement plan, ADM update, and law suit update.

VII. COMMUNICATION FROM THE AUDIENCE

Randy Studt, teacher at Jr. Sr. High School – Support Red4Ed Nov. 19th 9am-2pm at the State House
Marydell Forbes, WLEA and teacher at Jr. Sr. High School – Red4Ed Walk-In Nov. 19th

VIII. FUTURE MEETINGS

Thanksgiving Holiday: Wed. Nov. 27th – Fri. Nov. 29th

Special Board Meeting: Mon. Nov. 11, 5:00 P.M.

Regular Board Meeting: Mon. Dec. 2, 6:30 P.M.

IX. ADJOURNMENT – The meeting was adjourned at 5:30 P.M.

PERSONNEL REPORT

Monday November 4, 2019

I. ADMINISTRATIVE RECOMMENDATIONS

II. CERTIFIED STAFF

A. Leave:

1. **Hembrough, Katy: English Teacher – Jr. Sr. High School; effective approx. Feb. 26 – Oct 18, 2020**

III. CLASSIFIED STAFF

A. Employment:

1. **Rapsinski, Nathan: Paraprofessional - Intermediate School; effective Oct. 28, 2019**
(Replacement for Caitlin Hood)
2. **Steele, Natalie: Paraprofessional – Jr. Sr. High School; effective Oct. 28, 2019**
(Replacement for Libby Slifer)

B. Change:

1. **Merriott, Melissa: Spec. Education Secretary – Elementary School; effective Oct. 21, 2019**
2. **Parvatha Reddy, Gayathri: Food Service Assistant – Jr. Sr. High School; effective Oct. 28, 2019**
(Replacement for Keri Turrel)
3. **Seedorf, Margaret: Food Service Assistant – Jr. Sr. High School; effective Oct. 17, 2019**
4. **Siahaya, Priskilla: Food Service Assistant – Jr. Sr. High School; effective Oct 18, 2019**
5. **Slauter, Callie: Attendance Clerk – Elementary School; effective Nov. 4, 2019**
6. **Slifer, Elizabeth: Spec. Education Paraprofessional – Elementary School; effective Oct. 30, 2019**
7. **Williams, Charonda: Food Service Assistant – Jr. Sr. High School; effective Oct. 17, 2019**

C. Leave:

1. **Alford, Tamara: Paraprofessional – Intermediate School;** effective Jan. 21-24, 2019

D. Special Request:

1. **Nance, Fran: Temp Testing Assistant – Elementary School;** effective Jan. 27-Apr. 30, 2019

E. Resignation:

1. **Hood, Caitlin: Paraprofessional– Elementary School;** effective Oct. 9, 2019

2. **Manne, Sai-Swaroopa: Lunch Supervisor – Elementary School;** effective Nov. 5, 2019

3. **Turrell, Keri: Food Service Assistant – Jr. Sr. High School;** effective Oct. 18, 2019

IV. OTHER

ECA:

Karri Huckstep – West Lafayette Dance Marathon

Don Pettit – Pep Band .5

Alivia Brooks – Pep Band .5

ATHLETICS:

Audrey Schultz	HS Cheerleading Assistant	IV 0	Jul 26, 19 - Apr 16, 20
Katherine Marcussen	HS Boys Swimming Assistant	IV 3	Nov 1, 19 - Feb 19, 20
Kyle Standish	JH Wrestling Assistant	Vol T	Dec 6, 19 - Feb 26, 20
Madelynn McIntosh	HS Girls Swimming Assistant	IV 0	Oct 29, 19 - Feb 5, 20
Josh Roseman	HS Wrestling Assistant	IV 9+	Oct 29, 19 - Jan 25, 20
Julia Bittner	8th Girls Basketball Assistant	(50%) V 1	Dec 6, 19 - Mar 5, 20
Theresa Carpenter	8th Girls Basketball Assistant	(50%) V 1	Dec 6, 19 - Mar 5, 20
Daniel Byrn	Unified Flag Football Head	(50%) VI 0	Aug 5, 19 - Oct 19, 19
Alexandria Royal	Unified Flag Football Head	(50%) VI T	Aug 5, 19 - Oct 19, 19