

## MINUTES

**WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION**  
*West Lafayette Intermediate School*  
*1838 N. Salisbury Street, West Lafayette, Indiana*

**REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES**  
**Wednesday June 2, 2021**

**PRESENT:** Mr. Alan R. Karpick; Dr. Karen S. Springer; Mr. Bradley Marley; Mrs. Amy Austin; Mr. Thomas H. Schott; Mrs. Rachel Witt; Dr. Yue Yin; Mr. Stephen Ohlhaut, Assistant CFO; Mr. Robert C. Reiling, Jr., attorney; and Mr. Ross Sloat, Interim Superintendent.

President Karpick called the meeting to order at 6:30 P.M.

**I. ROUTINE BUSINESS**

**A. A motion was made to approve the agenda for the Wednesday June 2, 2021, Regular Meeting of the Board of School Trustees.**

*Motion by: Mrs. Austin*

*Seconded by: Mr. Marley*

*Vote: 7 of 7*

**B. A motion was made to approve the minutes of the Regular Meeting of the Board of School Trustees held on May 3, 2021.**

*Motion by: Dr. Springer*

*Seconded by: Mr. Schott*

*Vote: 7 of 7*

**II. UNFINISHED BUSINESS – None**

**III. NEW BUSINESS**

**A. Special Recognition**

Mr. Karpick recognized Little League Coach Rob Kochon for his 21 years of service to the West Lafayette Community School Corporation and the West Lafayette Community. On behalf of the Board of School Trustees, thank you and congratulations on your retirement.

**B. Special Recognition – WLIS Math Bowl Team**

Mr. Karpick recognized the West Lafayette Intermediate School Math Bowl Team. On behalf of the Board of School Trustees, congratulations on your State Championship win. This team worked exceptionally hard since they could not practice as they did in the past.

Team: Joesph Bae, Mathew Bertodano, Cailean Chen, Ediz Guzey, Jiuru Liu, Triton Mei, Ehan Qazi, Arjun Raman, Ming Sun, Sahaana Teranai, Linden Xiang, Jessica Xie, Jonathan Yiang, Albert Xhang, Duc Tran  
Coaches: Sue Stan, Gina Peters

**C. Academic Achievement – Recognition of WLCSC Retirees**

Mr. Karpick recognized the following 2021 retirees for their service to the West Lafayette Community School Corporation. On behalf of the Board of School Trustees, thank you for all you've done for our school corporation and congratulations on your retirement.

Lori Eubank – Teacher at West Lafayette Jr/Sr High School, served 14 years with WLCSC  
Ann Gerlach – Teacher at West Lafayette Elementary School, served 35 years with WLCSC  
David Wood – Teacher at West Lafayette Jr/Sr High School, served 27 years with WLCSC  
Rocky Killion – Superintendent at WLCSC, served 14 years with WLCSC

State Representatives Ron Alting, Chris Campbell, and Sheila Klinker presented congratulations to our retirees.

**I. COMMUNICATION FROM THE AUDIENCE**  
Dacia Mumford, West Lafayette, IN - Parent

**CONSENT AGENDA**

1. Title Grants Reauthorization
2. School Board Calendar
3. Food Service Bids
4. Brightstar Substitute Service
5. GLASS Shared Service Agreement
6. Credit Recovery - Edmentum
7. ECA Donation
8. ECA Treasurer Bond
9. Out of State/Overnight Field Trips
10. Personnel Report
11. Accounts Payable

***A motion was made to approve the Consent Agenda for the Wednesday June 2, 2021, Regular Meeting of the Board of School Trustees.***

***Motion by: Mr. Schott***

***Seconded by: Mrs. Witt***

***Vote: 7 of 7***

**REGULAR AGENDA**

**A. GLASS Lease Happy Hollow**

***Recommendation:*** Mr. Sloat recommended the Board of School Trustees approve the GLASS lease Happy Hollow agreement. One-year lease at \$22,000 for two classrooms Discussion ensued.

***A motion was made to approve the GLASS Lease for Happy Hollow Building.***

***Motion by: Mrs. Austin***

***Seconded by: Dr. Springer***

***Vote: 7 of 7***

**B. School Board Calendar**

***Recommendation:*** Mr. Karpick recommended the Board of School Trustees approve the school board calendar August 2021-July 2022.

***A motion was made to approve the school board calendar August 2021-July 2022.***

***Motion by: Mrs. Witt***

***Seconded by: Mr. Schott***

***No Vote***

***Dr. Yin requested to table the school board calendar until August 2021.***

**Motion by: Dr. Yin**

**Seconded by: Mr. Marley**

**Vote: 2 of 5**

**Discussion occurred on the recommended board calendar.**

**Vote: 6 of 1**

**C. Administrative Recommendation – DEI Committee**

**Recommendation:** Dr. Killion and Mrs. Psarros recommended the Board of School Trustees approve the Administrations' recommendations made by the Diversity, Equity, and Inclusion Committee including the new addition of a Diversity Initiative Specialist, Laura Falk. Margaret Psarros presented the following details.

1. The first recommendation is to provide ongoing, intentional K-12 professional development for the 2021-2022 and 2022-2023 school years;
2. The second recommendation is to identify a qualified educator/administrator who will be appointed the WLCSC's Diversity Initiative Specialist for the 21/22 school year who will oversee the process for creating a framework to address the various needs of our students, parents, and staff as it relates to diversity, inclusiveness, curriculum/instruction, and finding resources to assist with this process; and
3. The DEI Committee will continue to be involved and will work with the Diversity Initiative Specialist. The third recommendation is that by the spring of 2022, the Diversity Initiative Specialist will present to the School Board implementation processes that include resources to implement recommendations from the ongoing work of the DEI committee.
4. Student advocacy and extended student assistance opportunities (i.e., virtual counseling sessions, one to one peer groups) will be initiated to give all students the opportunity to get assistance and to express their concerns.

***A motion was made to approve the above-mentioned administration recommendations and to appoint Laura Falk as the Diversity Initiative Specialist.***

**Motion by: Mr. Schott**

**Seconded by: Mrs. Austin**

**Vote: 7 of 7**

**D. Opening Guidelines 21/22 School Year**

**Recommendation:** Dr. Rocky Killion recommended the Board of School Trustees approve the Opening Guidelines 2021-2022 School Year.

Opening guidelines for the 21/22 school year will be developed over the summer and brought to the school board on Monday, August 2nd. The administration will follow the process used last school year to determine what protocol shall be in place for the 21/22 school year. The following parameters will be utilized in making these decisions:

1. The administration will meet with Tippecanoe County Health Department officials, TSC and LSC administration, and with the WLEA to discuss protocols that will be implemented;
2. The administration will use the recommendations provided by the Tippecanoe County Health Department, the Indiana Department of Education, the Indiana State Department of Health, and any legislative requirements including directives given by the Governor's office to determine what requirements, if any, should be implemented for the 21/22 school year;
3. Based upon those recommendations and the health data presented to the school districts by TCHD in August, the administration will make recommendations on the following topics to the School Board:
  - a. masks
  - b. vaccination requirements if any
  - c. virtual learning for students with verifiable medical conditions
  - d. eLearning options if any
  - e. safety protocols implemented throughout each school

While I am sure some people will want this information sooner than August 2nd, public schools have been advised that directives and/or recommendations for the 21/22 school year will not be forthcoming until late July. This mainly is based upon tracking the health data within each county to determine how many Hoosiers have been vaccinated, the positivity rates, and also certain public-school attendance/funding requirements.

The administration will do everything possible to update information as it becomes available so it can be posted online on the school's website. Also, any determinations made prior to August 2nd will be published in advance and sent out to WLCSC parents, students and staff.

*A motion was made to approve the Opening Guidelines 2021-2022 School Year.*

*Motion by: Dr. Springer*

*Seconded by: Mrs. Austin*

*Vote: 7 of 7*

**E. Appointment of Acting Superintendent**

*Recommendation:* Mr. Karpick recommended the Board of School Trustees approve the appointment of Ross Sloat as Acting Superintendent effective July 1, 2021.

*A motion was made to approve the appointment of Ross Sloat as Acting Superintendent effective July 1, 2021.*

*Motion by: Mr. Marley*

*Seconded by: Mr. Schott*

*Vote: 7 of 7*

**F. Appointment of Superintendent Search Consultant**

*Recommendation:* Mr. Karpick recommended the Board of School Trustees approve the Administrator Assistance for consultant services. Mr. Steve Wittenauer of Administrator Assistance was present to provide additional information regarding the search for superintendent and interim. A timeline will be available on the corporation website as each step of the process is determined.

Discussion ensued.

*A motion was made to approve Administrator Assistance as the superintendent search consultant.*

*Motion by: Mr. Marley*

*Seconded by: Dr. Springer*

*Vote: 7 of 7*

**II. INFORMATION TO THE BOARD – None**

**III. BOARD AND SUPERINTENDENT REPORTS**

Karen Springer – Park Board, pool open for the season and the Wellness Center open for swim lessons. GLASS met on May 25<sup>th</sup> to discuss student transition.

Tom Schott – Foundation events will return 2021-22 school year. Positions on Board available; taking recommendations.

Rachel Witt – Commencement 2021, thank you to all the administrators. The student led ceremony was wonderful.

Yue Yin – Community Foundation awards 5 grants. Cupcake Run will be held in September.

Congratulations to Dr. Killion on his retirement.

Alan Karpick – Through a challenging year everyone did their best to be safe for a successful year.

Dr. Killion has stretched us to think and take chances. Rise Above the Mark was some of his best work. And he always did what was best for the kids. On behalf myself and the School Board thank you and congratulations on your retirement.

**IV. COMMUNICATION FROM THE AUDIENCE**

Randy Studt – Teacher

John Levi - Teacher

V. **FUTURE MEETINGS**

- No July Regular meeting
- Mon. Aug. 2<sup>nd</sup> , Regular Board Meeting at Intermediate School


VI. **ADJOURNMENT** – The meeting was adjourned at 8:29 P.M.

*Motion by: Mrs. Witt*

*Seconded by: Dr. Springer*

*Vote: 7 of 7*

  
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President

  
\_\_\_\_\_  
Secretary

**PERSONNEL REPORT**  
**Wednesday June 2, 2021 (rev. 6/1)**

*It is recommended that the Board of School Trustees approve the Personnel Report as presented. Salary to be determined upon verification of degree, training, and experience.*

**I. CERTIFIED STAFF**

**A. Employment:**

1. **Ajayi, Teni'sha: Essential Skills Teacher – Elementary School; effective August 10, 2021**
2. **Anttila, Abigail: 5<sup>th</sup> Grade Teacher – Intermediate School; effective August 10, 2021**  
*(Replacement for Anna McConnell)*
3. **Bapin, Abdulai: French Teacher – Jr. Sr. High School; effective August 10, 2021**
4. **Marsh, Tyler: Mathematics Teacher – Jr. Sr. High School; effective August 10, 2021**

**B. Change:**

1. **Rosa, Tori: 4<sup>th</sup> Grade Teacher – Intermediate School; effective August 10, 2021**

**C. Leave:**

1. **Montgomery, Renae: Math Interventionist – Elementary School; effective Aug. 10 – Oct. 29, 2021**
2. **Smith, Shaunette: 2<sup>nd</sup> Grade Teacher – Elementary School; effective May 3-7, 2021**
3. **Rippy, Whitney: 3<sup>rd</sup> Grade Teacher – Elementary School; effective Oct. 4 – Dec. 22, 2021**

**II. CLASSIFIED STAFF**

**A. Employment:**

1. **Bapin, Abdulai: Paraprofessional – Jr. Sr. High School; effective August 10, 2021**

**B. Change:**

1. **Baker-Carson, Nicole: Behavior Facilitator – Jr. Sr. High School; effective August 10, 2021**
2. **Borst, Alex: Paraprofessional – Jr. Sr. High School; effective August 23, 2021**
3. **Cline, William: Substitute Bus Driver – Transportation Dept.; effective May 28, 2021**

**C. Leave:**

1. **Elkin, Abigail: Paraprofessional – Elementary School; effective May 17-27, 2021**

**D. Resignation:**

1. **Bursten, Konrad: Lunchroom Supervisor – Intermediate School; effective May 7, 2021**
2. **Chandhok, Harneet: Special Ed. Paraprofessional – Elementary School; effective May 27, 2021**
3. **Miller, Kate: Paraprofessional – Jr. Sr. High School; effective May 27, 2021**
4. **Mulford, Jacob: Lunchroom Supervisor – Intermediate School; effective May 14, 2021**
5. **Neal, Ashley: Bus Attendant – Transportation Dept.; effective May 27, 2021**
6. **Vanhorenbeck, Madison: Paraprofessional – Intermediate School; effective May 27, 2021**

**III. PERSONNEL REQUESTS**

1. **Transportation Clerk to Full Time: Transportation Department; effective August 10, 2021**
2. **Bob Channel: Consultant Agreement Reauthorization - Business Office; effective June 3, 2021**
3. **New Pay Rates: custodial, paraprofessionals, food service; effective June 14, 2021**

**IV. ATHLETICS**

Summer Camp Financial Distribution (see enclosure)