

- Flu shots are highly recommended

Dr. Killion reported the administrators are working overtime on the weekends to trace contacts. Thank you to our teachers for assisting with contact tracing.

Mr. Karpick expressed appreciation to Dr. Ho for all his work and support of our school corporation.

C. Diversity/Anti-Racism Discussion – Actionable Items

Recommendation: Mr. Karpick recommended the Board of School Trustees approve the following action items.

1. By January 4, 2021 we will assemble a racially diverse stakeholder committee including members of the Board
2. Identify and retain a consultant with experience in racial equality.
3. Review of our existing policies.
4. Request snapshot summary from each administrative team.

A motion was made that the Board of School Trustees approve the actionable items.

Motion by: Mrs. Witt

Seconded by: Mrs. Prochnau

Vote: 6 of 6

D. Health, Dental, Vision Renewal

Recommendation: Mr. Ohlhaut recommended the Board of School Trustees approve the health, dental, vision insurance renewal. The insurance committee met and agreed to a 3% increase in the health premium. No change to the dental and vision premiums.

A motion was made that the Board of School Trustees approve the health, dental, and vision insurance for 2021 benefits.

Motion by: Mr. Marley

Seconded by: Mr. Schott

Vote: 6 of 6

E. WLIS Textbook Surplus

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the process to reduce the amount of textbook surplus at the intermediate school.

A motion was made that the Board of School Trustees approve the reduction of textbook surplus.

Motion by: Dr. Springer

Seconded by: Mrs. Prochnau

Vote: 6 of 6

F. Arbitrage Insurance Renewal

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the Ice Miller arbitrage insurance renewal.

A motion was made that the Board of School Trustees approve the Ice Miller arbitrage insurance renewal.

Motion by: Mr. Schott

Seconded by: Mr. Marley

Vote: 6 of 6

F. Personnel Report

Recommendation: Dr. Killion recommended that the Board of School Trustees approve all information contained in the report.

A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.

Motion by: Dr. Springer

Seconded by: Mr. Marley

Vote: 6 of 6

G. Accounts Payable Vouchers

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the audited claims in the report. The total claims paid \$4,002,438.89.

A motion was made that the Board of School Trustees approve the audited vouchers as presented.

Motion by: Mr. Marley

Seconded by: Mrs. Prochnau

Vote: 6 of 6

V. INFORMATION TO THE BOARD – none

VI. BOARD AND SUPERINTENDENT REPORTS

Melissa Prochnau – WLSEF alumni newsletter has been issued. Board nominations are open. Teacher 5K was successful.

Brad Marley – Insurance committee has completed their review of benefits successfully for 2021.

Karen Springer – Park Board West Lafayette Wellness Center opening Jan. 2021 and they are now hiring. Visit park website to apply.

Rocky Killion – Niche.com ranked our corporation #1 teachers and school. #12 best nationally. Congratulations to all, your hard work is appreciated.

VII. COMMUNICATION FROM THE AUDIENCE

Marydell Forbes – WLEA co-president

VIII. FUTURE MEETINGS

Mon. Dec. 7 Regular Board Meeting, 6:30 P.M.

IX. ADJOURNMENT – The meeting was adjourned at 7:29P.M.

Personnel Report

I. CERTIFIED STAFF

A. Employment Change:

1. Schott, August: Permanent Substitute Teacher – Jr. Sr. High School; effective October 26, 2020

B. Leave:

1. Riesterer, Jonathan: Art Teacher – Jr. Sr. High School; effective approx. Dec. 14 -Dec. 21, 202

II. CLASSIFIED STAFF

A. Employment:

1. Bilbrey, Brooke: Lunchroom/Recess Supervisor – Intermediate School; effective Oct. 14, 2020

(Replacement for Maria Boura)

2. Bowen, Chelsie: Cook – Food Service, Elementary School; effective November 9, 2020

3. **Howard, Kayla: Lunchroom/Recess Supervisor – Intermediate School;** effective Oct. 19, 2020
(Replacement for Maria Boura)
4. **Kirby, Ashlee: Paraprofessional – Jr. Sr. High School;** effective Oct. 12, 2020
5. **Sheets, Alexandra: Substitute Food Service – Food Service Dept.;** effective Oct. 28, 2020

B. Change:

1. **Baugues, Patti: Substitute ECA Treasurer;** effective December 1, 2020
2. **Laws, Konnie: ECA Treasurer;** effective November 1, 2020
3. **Maria, Jainy: Food Service Assistant – Elementary School;** effective November 2, 2020

C. Leave:

1. **Bryn, Sarah: Paraprofessional – Elementary School;** effective Oct. 8, - Nov. 13, 2020
2. **FitzSimons, Courtney: Food Service Director;** effective approx. Dec. 21, 2020 – March 1, 2020

D. Resignation:

1. **Henley, Julie: Food Service Assistant – Jr. Sr. High School;** effective Nov. 23, 2020
2. **Wilcox, Deb: Food Service Assistant – Elementary School;** effective Nov. 2, 2020
3. **Wilcox, Matt: Paraprofessional – Jr. Sr. High School;** effective Oct. 6, 2020

III. ATHLETIC DEPARTMENT

Employment:

Emily Stieglitz	8th Girls Basketball	Assistant V 0	Dec 4, 20 - Mar 3, 21
Sarah Andrew	8th Volleyball	Assistant V 0	Aug 15, 20 - Oct 14, 20

Reassignment:

Kylee German	7th Girls Basketball	Head IV T	Dec 4, 20 - Mar 3, 21
<i>(Previously approved as 7th grade assistant coach)</i>			
Whitney Reed	8th Girls Basketball	Head IV T	Dec 4, 20 - Mar 3, 21
<i>(Previously approved as 7th grade head coach)</i>			

Resignation:

Josh Hembrough	JH Boys Track	Head IV T	Mar 5, 21 - May 5, 20
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IV. ECA

Change:

Robin Galbraith – from 1.0 FTE Fall Color Guard to .50 FTE Fall Color Guard

Employment:

Laura Wilcoxson .5 FTE Fall Color Guard