

# MINUTES

## WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION

*Happy Hollow Building, LGI Room*

*1200 N. Salisbury Street*

*West Lafayette, Indiana*

## REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

Monday November 1, 2021

**PRESENT:** Mr. Alan R. Karpick; Dr. Karen S. Springer; Mr. Bradley Marley; Mrs. Rachel Witt; Mr. Thomas H. Schott; Mrs. Amy Austin; Dr. Yue Yin; Mr. Robert C. Reiling, Jr.; Mr. Stephen Ohlhaut; Mr. Ross Sloat; and Mr. Michael Pettibone, Interim Superintendent.

President Karpick called the meeting to order at 6:30 p.m.

### I. ROUTINE BUSINESS

**A. A motion was made to approve the agenda for the Monday November 1, 2021, Regular Meeting of the Board of School Trustees.**

*Motion by: Mrs. Austin*

*Seconded by: Mrs. Witt*

*Vote: 7 of 7*

**B. A motion was made to approve the minutes of meetings of the Board of School Trustees held on October 4, 2021.**

*Motion by: Dr. Springer*

*Seconded by: Mr. Schott*

*Vote: 7 of 7*

### II. COMMUNICATION FROM THE AUDIENCE-None

### III. UNFINISHED BUSINESS – None

### IV. NEW BUSINESS

#### A. Academic Achievement – Student Recognition

Mrs. Shelby Johnson presented the “Red Devil Pride Way to Go” Award Program. The following recipients were selected this month by their school teachers and administrators for exemplifying our school corporation mission and good citizenship.

West Lafayette Elementary School:

Jaxson Lucas - Kindergarten

Hudson Clayton - 3<sup>rd</sup> Grade

West Lafayette Intermediate School:

Hayune Jun - 5<sup>th</sup> Grade

Corbin Cox -5<sup>th</sup> Grade

West Lafayette Jr Sr High School:

Ben Fredette - Freshman

Sophia Ying – Junior

**CONGRATULATIONS to these students; we’re PROUD of you!**

**B. Ratification of 2021-2022 Teacher Contract**

**Recommendation:** The WLEA ratified the Teacher Contract for the 2021-2022 school year. A required hearing was held on October 26, 2021. This is a one-year contract with a salary table increase of 5.65%. Salaries of “off-scale” teachers increase 4%. The minimum starting salary is \$43,464 with a maximum salary of \$92,856 (averaging \$62,517). The administration, in conjunction with the WLEA, recommends the Board’s approval of the 2021-2022 Teacher Contract. (Public comment was allowed, but none received). A copy of the agreement is located on the school website.

Discussion ensued.

*A motion was made that the Board of School Trustees approve the 2021-2022 Teacher Contract as presented.*

*Motion by: Mr. Marley*

*Seconded by: Mrs. Austin*

*Vote: 7 of 7*

**C. WLCSC Employee Wage Increase (non-teacher)**

**Recommendation:** Mr. Sloat recommended the Board of School Trustees approve the 5.65% wage increase for WLCSC employees (non-teacher).

Discussion ensued.

*A motion was made that the Board of School Trustees approve the employee wage increase.*

*Motion by: Mrs. Austin*

*Seconded by: Dr. Springer*

*Vote: 6 of 7\**

*Abstention – Mr. Marley*

**D. WLCSC 2022-2023 School Calendar**

**Recommendation:** Mr. Pettibone recommended the Board of School Trustees approve the WLCSC 2022-2023 academic calendar as presented.

Discussion ensued.

*A motion was made that the Board of School Trustees approve the WLCSC 2022-2023 Calendar.*

*Motion by: Mrs. Witt*

*Seconded by: Mr. Schott*

*Vote: 7 of 7*

**E. WLCSC Employee Health, Dental and Vision Renewal**

**Recommendation:** The WLCSC insurance committee, in conjunction with the WLEA Executive Committee, met to discuss the renewal of Anthem health coverage for eligible WLCSC employees. Mr. Sloat recommended the Board of School Trustees approve the 2% increase for health coverage, effective January 1, 2022 with deductions beginning with the first pay in December of 2021. There is no rate increase for dental and vision.

Discussion ensued.

*A motion was made that the Board of School Trustees approve the renewal of insurance coverage with Anthem for eligible employees.*

*Motion by: Mr. Marley*

*Seconded by: Dr. Springer*

*Vote: 7 of 7*

**F. WLCSC Health Clinic**

Mr. Ohlhaut provided an update on the status of the WLCSC Health Clinic. There are two sites for consideration: Everside Health and Proactive MD.

**Similarities:**

- \*Both have access to large, very well-known hospital entities.
- \*They have several MD and NP resources for the providers to collaborate with.
- \*The clinics are 40 hour/week clinical sites.
- \*Labs and medication expenses are similar and may vary due to formulary differences.
- \*Both clinics have Indiana presence.
- \*The clinics have quarterly follow-up meetings with clinic coordinators.
- \*Both clinics have quality reporting packages showing utilization and ROI.

**Differences:**

- \*Everside has a site close to the WL campus. Proactive (PMD) has two sites, each a little further from WL. Distance could affect utilization, but there are more slots to choose from with PMD due to multiple sites.
- \*Everside does not have rental fees. PMD is willing to help offset, if not fully pay, for WL.
- \*Everside has offered a free month of services if contract is signed by November 15<sup>th</sup>, with an effective date of December 15<sup>th</sup>. PMD would probably match this.
- \*Everside is a shared site with non-school clients leading to the possibility of personal conflicts. PMD is shared with TSC and LSC, both school partners.
- \*PMD is an 80+ hour clinic, and Everside is a 40-hour clinic.
- \*PMD has an app for scheduling appointments, while Everside does not have an app for scheduling.
- \*PMD ongoing overhead is split among sharing partners. Everside does not have overhead or maintenance costs associated with the clinic.
- \*PMD has a Patient Advocate (a position that assists patients navigate the healthcare world), and Everside does not have a Patient Advocate.

Discussion ensued.

**There was no motion.**

**G. Superintendent Search**

Dr. Springer provided an update on the superintendent search and directed patrons to the West Lafayette Community School Corporation website for information and updates. There is a tab on the main page, Superintendent Search, and under that tab is the announcement of vacancy, the application, compiled corporation data, the questionnaire and a link to The School Superintendents Association article – “Superintendent Searches Public or Confidential”.

**H. Anonymous Donation**

**Recommendation:** Mr. Pettibone recommended that the Board of School Trustees approve the anonymous donation, in the amount of \$2500.00, made to the WLES Principal’s Discretionary Fund.

***A motion was made that the Board of School Trustees approve the \$2500.00 donation to the WLES Principal’s Discretionary Fund.***

***Motion by: Mr. Schott***

***Seconded by: Mr. Marley***

***Vote: 7 of 7***

**I. Personnel Report**

**Recommendation:** Mr. Pettibone recommended that the Board of School Trustees approve all information contained in the report.

Discussion ensued.

*A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.*

*Motion by: Dr. Springer*

*Seconded by: Mr. Marley*

*Vote: 7 of 7*

**J. Accounts Payable Vouchers**

*Recommendation:* Mr. Ohlhaut recommended that the Board approve the audited claims in the report. The total claims paid: \$3,141,946.72.

Discussion ensued.

*A motion was made that the Board of School Trustees approve the audited vouchers as presented.*

*Motion by: Mr. Marley*

*Seconded by: Mrs. Austin*

*Vote: 7 of 7*

**V. INFORMATION TO THE BOARD**

None

**VI. BOARD AND SUPERINTENDENT REPORTS**

Amy Austin – WLCSC Foundation Scarlet and Gray will be held on March 26, 2022 at Ross Ade Stadium Shively Club.

Grant cycle one of two deadline was October 27, 2021.

Brad Marley – Thanked everyone involved with negotiations and renewal of health insurance.

There is a lot of construction on/around West Lafayette and West Lafayette Community Schools.

Dr. Springer – West Lafayette Parks and Recreation are working on their 5-year master plan. Everyone was encouraged to complete an online survey and/or attend a Community Forum Open House to be held on November 3, 2021 from 5-7 p.m. at the Wellness Center.

Board-Teacher Discussion-talked about COVID stipends from the ESSER III Funds that were distributed to staff with their October 20<sup>th</sup> pay. The state will notify school corporations of the Teacher Appreciation Grant (TAG) amounts in early November with the hopes of distribution on the November 20<sup>th</sup> or December 5<sup>th</sup> pay. There also was discussion concerning the Health Clinic update, and the 2022-2023 school calendar.

Tom Schott - Reported on the West Lafayette Foundation and the director, Wendi Ailor, has begun visiting the schools to introduce herself and providing lunch for the teachers. Also, they are still looking for teacher grants.

Dr. Yue Yin – Expressed appreciation to Dr. Springer for her leadership during the Superintendent search. A lot of time and effort has gone into the process with the online survey, preparing interview questions, updating the timeline among other things.

**VII. COMMUNICATION FROM THE AUDIENCE**

None

VIII. FUTURE MEETINGS

Regular Board Meeting: Monday, December 6, 2021 at 6:30 p.m. – Happy Hollow Building, LGI

IX. ADJOURNMENT – The meeting was adjourned at 7:32 p.m.

*Motion by: Mrs. Witt*

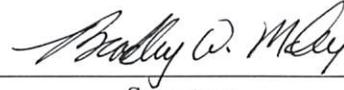
*Seconded by: Mr. Marley*

*Vote: 7 of 7*



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President



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Secretary