

MINUTES

WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION
Happy Hollow Building, LGI Room
1200 N. Salisbury Street
West Lafayette, Indiana

REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES Monday, October 10, 2022

PRESENT: Mrs. Rachel Witt; Mr. Bradley Marley; Mr. Thomas Schott; Mr. Alan Karpick; Dr. Karen Springer; Mrs. Amy Austin; Dr. Yue Yin; Dr. Shawn Greiner, Superintendent; and Mrs. Anna Roth, Assistant Superintendent.

President Witt called the meeting to order at 6:30 p.m.

I. ROUTINE BUSINESS

A. Dr. Greiner requested a change to the Agenda to add an additional presentation. A motion was made to approve this Agenda change for the Monday, October 10, 2022, Regular Meeting of the Board of School Trustees.

Discussion ensued.

Motion by: Mr. Karpick

Seconded by: Mrs. Austin

Vote: 7 of 7

B. A motion was made to approve the revised agenda for the Monday, October 10, 2022, Regular Meeting of the Board of School Trustees. Number 4 on the Agenda was revised into two sections:

- Fanning Howey Capital Improvement Plan – Presentation
- Fanning Howey Professional Agreement

Motion by: Mr. Schott

Seconded by: Mr. Marley

Vote: 7 of 7

C. A motion was made to approve the minutes of the Regular Meeting of the Board of School Trustees held on September 12, 2022.

Motion by: Dr. Springer

Seconded by: Mrs. Austin

Vote: 7 of 7

II. UNFINISHED BUSINESS - None

III. ACADEMIC ACHIEVEMENTS/SPECIAL RECOGNITIONS

The WLCSC Board of School Trustees was honored to recognize the following at the evening's meeting:

- **WLES – September Good Citizenship Club**

Kindergarten – Leo Chalfant

First Grade – Keller Jenkins

Second Grade – Sammie Stein

Third Grade – Hailey Min

- **WLIS - Cross Country Championship**

2022 Grade Level/Gender Champions

4th Grade Girls

Maddie Clampitt-Morales

6:47.9 (New WLIS Record)

4th Grade Boys

Parker Strode

6:25.0 (New WLIS Record)

5 th Grade Girls	Meredith Andrew	6:50.8
5 th Grade Boys	Pierce Serratos	6:07.9 (New WLIS Record)
6 th Grade Girls	Jayda Huang	6:43.1
6 th Grade Boys	Henry Dodds	5:56.1 (Ties WLIS Record)

2022 Most Improved (from qualifying to the Final)

4 th Grade Girls	Maddie Clampitt-Morales	-49.1
4 th Grade Boys	Rhett Mills	-30.2
5 th Grade Girls	Kourtney Ajayi	-1:23.1
5 th Grade Boys	Max Rodriguez	-26.3
6 th Grade Girls	Addilyn Weiner	-1:16.4
6 th Grade Boys	Onyx Shamo	-35.2

- **JSHS – Westside Unified**

This pairs students with intellectual and developmental disabilities in one-to-one friendships with general education students. By introducing this into our school, students are crossing the invisible line that too often separates those with disabilities from those without. This promotes inclusion, acceptance, service, respect, leadership and inspiration). Sponsors are Mr. David Joest and Mrs. Beth Scherrer.

Westside Unified Students

Courtney Cain
Allison Creech
Megan Creech
Chris Wei
Lilly Witt

CONGRATULATIONS; We're PROUD of your accomplishments!

Mrs. Witt extended heartfelt appreciation to Dr. Shawn Greiner for his leadership with the Indiana Association of Public-School Superintendents. Dr. Greiner is the District IV Chairperson.

Mrs. Witt also recognized and honored Dr. Karen Springer, current Board member, who was named the 2022 School Board Member of the Year by the Indiana School Boards Association. Dr. Springer has proudly and respectfully served on the Board for twenty-four years, missing only four meetings!

IV. COMMUNICATION FROM THE AUDIENCE (current Agenda items)

Mr. Laurence Wang, parent – West Lafayette, IN

V. NEW BUSINESS

A. McKibben Demographics Presentation

Dr. Jerome McKibben presented his 10-year (2023-2033) Demographic Forecast Study for the WLCSC that included the WLCSC Forecast Assumptions, Population Forecast, 2010 Census, 2010 Census (minus college students), Supplemental Tables and Total Enrollment. He explained that to maximize the use of the study as planning tool, the ultimate goal is not simply to project the past into the future (Projections), but rather to assess various factors' impact on the future (Forecasting). The future population and enrollment change of each school district is influenced by a variety of factors. Not all factors influence the entire school district or its attendance areas at the same level. This data will aid the corporation in making future decisions. A copy of his presentation is available on the WLCSC website.

Discussion ensued.

B. Fanning Howey Capital Improvement Plan

Mr. William Payne presented Phase I of the WLCSC 10-year Capital Improvement Plan.

A. This plan identifies facility remodeling/renovation/new construction work that is needed to satisfy the following:

- Replacement of components that, in the future, will reach their useful life.
- Improvements that satisfy evolving programming in the learning environment.
- Maintenance items that fall outside the capacity of facilities staff and/or require preparation of documents by a design professional

B. Identify the cost associated with each item.

C. Prioritize each item relative to need, remaining life and available funding.

D. Document is a planning tool that can be monitored and updated as items are completed, other items are added or priorities and/or funding change.

There are additional steps required to complete the Capital Improvement plan, so Mr. Payne will return at a future Board meeting to present Phase II. This data will aid the corporation in making future decisions. A copy of his presentation is available on the WLCSC website.

Discussion ensued.

Fanning Howey Professional Agreement

Recommendation: Dr. Greiner requested the Board's approval of the WLCSC and Fanning Howey Associates Professional Agreement again now that a set fee for services has been determined. The agreement is for the West Lafayette Elementary School Air Handler Replacement, Project 222090.00 at \$15,000.00 and the Happy Hollow Chiller, Project 222089.00 at \$18,500.00 for a compensation to the architect at a fixed stipulated sum of \$33,500.00.

This agreement was approved at the August 8, 2022 Regular Board Meeting with an anticipated fee range of \$25,000.00 to \$35,000.00.

Discussion ensued.

A motion was made that the Board of School Trustees approve the Fanning Howey Professional Agreement project total at \$33,500.00 as presented.

Motion by: Mr. Karpick

Seconded by: Mr. Schott

Vote: 7 of 7

C. Collective Bargaining Agreement

Recommendation: The WLEA ratified the Teacher Contract for the 2022-2023 school year. A required hearing was held on October 5, 2022. The administration, in conjunction with the WLEA, recommends the Board's approval of the 2022-2023 Teacher Contract.

Discussion ensued.

A motion was made that the Board of School Trustees approve the Collective Bargaining Agreement as presented.

Motion by: Mrs. Austin

Seconded by: Mr. Marley

Vote: 7 of 7

D. Budget Adoptions

Recommendation: The West Community School Corporation has properly advertised and held public hearings for the 2023 Budget Adoption. Copies of the 2023 Budget are available on the DLGF website and on the School Corporation's website. The Board of School Trustees is asked to approve the following:

A Resolution for Appropriations and Tax Rates

Fund 0022 - Referendum Fund - Exempt Operating - Post 2009

Adopted Budget \$8,228,714
Adopted Tax Levy \$7,645,491
Adopted Tax Rate 0.4000

Fund 0061- Rainy Day

Adopted Budget \$1,200,000
Adopted Tax Levy \$0
Adopted Tax Rate 0.0000

Fund 0180 - Debt Service

Adopted Budget \$6,152,155
Adopted Tax Levy \$7,009,133
Adopted Tax Rate 0.6000

Fund 3101 - Education

Adopted Budget \$17,568,525
Adopted Tax Levy \$0
Adopted Tax Rate 0.0000

Fund 3300 - Operations

Adopted Budget \$5,876,660
Adopted Tax Levy \$4,500,000
Adopted Tax Rate 0.3852

Total

Adopted Budget \$39,026,054
Adopted Tax Levy \$19,154,624
Adopted Tax Rate 1.3852

A Budget Resolution to Reduce 2022 Appropriations, 2023 Appropriations & Miscellaneous Revenue Adjustments for 2022 and 2023

This resolution grants the appropriate authority to the Superintendent, or his/her designee, to lower appropriations for estimated 2023 fund expenditures January 1 through December 31, 2023 on School Budget Form 4b - Line 15. Also, authority is given to lower appropriations where necessary, for the period of July 1 through December 31, 2022 on School Budget Form 4b - Line 5, and authority to reduce the estimated revenue from Form 2, and Lines 3 and 13 on Budget Form 4-b.

A Resolution to Adopt a Target Tax Rate for the Debt Service Fund for Calendar Year 2023

This resolution requests the adoption of a Debt Service tax rate of no more than \$.5375 per \$100 of assessed valuation for West Lafayette Community Schools, Tippecanoe County, Indiana, for the calendar year 2023. It grants authority to the Superintendent and/or his/her designee to adjust the Debt Service Fund to accomplish a Debt Service tax rate that will not exceed an amount of \$.5375 per \$100 of assessed valuation.

A Resolution to Adopt the Bus Replacement Plan for the Calendar Year 2023

The plan includes the Bus Replacement Plan for 2023 to 2027.

A Resolution to Adopt the Capital Projects Fund Plan for Calendar Year 2023

The Capital Projects Plan contains a listing of all proposed projects that are capital in nature that exceed \$10,000 that are expected to begin within the three years immediately following the year the plan was adopted.

Discussion ensued.

A motion was made that the Board of School Trustees approve the following:

- *Resolution for Appropriations and Tax Rates for 2023*
- *Budget Resolution to reduce 2022 Appropriations, 2023 Appropriations and Miscellaneous Revenue Adjustments for 2022-2023*
- *Resolution to adopt a Target Tax Rate for the Debt Service Fund for the Calendar Year 2023*
- *Resolution to adopt the Bus Replacement Plan for Calendar Year 2023*
- *Resolution to adopt the Capital Projects Plan for Calendar Year 2023*

Motion by: Mr. Marley

Seconded by: Mr. Schott

Vote: 7 of 7

E. CD Resolution

Recommendation: The resolution that allows the use of CDs with banks outside of the School's boundaries are due for renewal. The School Board of Trustees authorizes the investing officer of the School to invest in certificates of deposit of depositories that have not been designated by the local Board of Finance, but have been designated by the State Board of Finance as a depository for deposits under IC 5-13-9.5. This allows the school corporation to seek the most competitive interest rates.

A motion was made that the Board of School Trustees approve the resolution that allows the use of CDs with banks outside of the School's boundaries.

Motion by: Dr. Springer

Seconded by: Mrs. Austin

Vote: 7 of 7

F. Health Insurance Premium

Recommendation: The Insurance Committee met on September 27, 2022 to review the initial 2023 Anthem Insurance renewal. The forecasted increase in our self-insurance for 2023 is about 9%. RE Sutton has requested updated information, from Anthem, and new numbers for claims through September will not be available until late October.

There will not be an increase in Dental, Vision, Life and LTD for 2023 or 2024.

In order to have rate information available for open enrollment, beginning on November 8, it is requested the Board to approve an increase in the premium amounts not to exceed 9%. It is anticipated the rate will fall closer to 6%, and that information should be available at the November 14th Board meeting.

A motion was made that the Board of School Trustees approve an increase in health insurance premium amounts not to exceed 9%.

Motion by: Mr. Marley

Seconded by: Mrs. Austin

Vote: 7 of 7

G. WLCSC School Calendars

Recommendation: The WLCSC calendar committee submitted the 2023-2024 and 2024-2025 school calendars for the Board's approval. The only difference in these calendars, from years past, is the request for a 4-day fall break instead of the typical 2-days and having only 2 built-in snow-days with additional snow-days added to the end of the calendar year. The committee also takes into consideration Purdue's calendar when looking at fall and spring break dates.

Discussion ensued.

A motion was made that the Board of School Trustees approve the 2023-2024 and 2024-2025 WLCSC school calendars.

Motion by: Mr. Schott

Seconded by: Dr. Springer

Vote: 7 of 7

H. Field Trip: German Club

The German Club submitted permission to attend the annual Christkindlmarkt and Goethe Institute in Chicago, IL on Thursday, December 1, 2022. This field trip is an opportunity for the German classes to experience an authentic German Christmas market (Daley Plaza) and obtain instruction, in German, from the Goethe Institute.

Discussion ensued.

A motion was made that the Board of School approve the December 1, 2022 German Class Field Trip to Christkindlmarkt and the Goethe Institute in Chicago, Illinois.

Motion by: Dr. Springer

Seconded by: Mr. Marley

Vote: 7 of 7

I. Personnel Report

Recommendation: Dr. Greiner recommended that the Board of School Trustees approve all information contained in the report.

A motion was made that the Board of School Trustees approve the names and positions reflected in the Personnel Report.

Motion by: Mr. Marley

Seconded by: Mrs. Austin

Vote: 7 of 7

J. Accounts Payable

Recommendation: Mrs. Roth recommended that the Board approve the audited claims in the report. The total claims paid: \$1,594,972.12. *Note: September deductions will be paid in October and appear on the next Board Claims.*

Discussion ensued.

A motion was made that the Board of School Trustees approve the audited vouchers as presented.

Motion by: Mr. Karpick

Seconded by: Mr. Schott

Vote: 7 of 7

VI. INFORMATION TO THE BOARD

The following attended the 2022 ISBA/IAPSS Fall Conference in Indianapolis on October 3rd and 4th: Dr. Greiner, Mrs. Witt, Dr. Springer, Mrs. Austin and Dr. Yin. Dr. Springer was named ISBA 2022 School Board Member of the Year during the conference.

Mr. Karpick led the School Board of Trustees self-evaluation process which has now been completed.

A Board Q&A is available on the WLCSC's website. The Board receives questions, from patrons, prompting this new feature on the website. This helpful page is to ensure community members understand the facts related to various questions that have been posed to the Board.

VII. BOARD AND SUPERINTENDENT REPORTS

Dr. Greiner - A district priorities survey was issued to families, and to date, 223 responses have been received. The results will be forthcoming.

Niche.com has recognized the West Lafayette Community School Corporation for the following:

Best School Districts in Indiana #1 of 291
Districts with Best Teachers in Indiana #1 of 291
Best Places to Teach in Indiana #1 of 288
Best District in America #8

West Lafayette Community Schools Community has many things to celebrate and be proud of.

The James R Guy Academic Wing and Bob Kelly Performing Arts Center Open House will take place on Saturday, October 22, 2022 from 11 a.m. to 2 p.m. Student performances will occur throughout the day, the premiere of the short documentary “Eternal Flame” will be presented at 11:50 a.m. and 12:50 p.m., and the entire community is invited to tour and celebrate the high-quality facilities that the students and staff experience as a result of community support.

Mrs. Roth - All staff are required to take SafeSchools trainings throughout the school, and a few additional courses have been added for the Special Education Department employees. These additional courses are designed to help employees become more aware of the students, the classroom, communication skills, avoiding injuries, etc.

Mrs. Laura Falk, Diversity Initiative Specialist, has relocated to the JSHS. She continues to work with students from all three buildings sharing what makes each individual unique, including backgrounds, personality, life experiences and beliefs.

The IDOE Stem Grant was due at the end of September. The grant has been submitted as follows: \$250,000.00 for Professional Development and \$250,000.00 for equipment to enrich STEM.

Mr. Karpick - The Homecoming Tailgate was held on September 9th, and thank you to our band for the wonderful entertainment.

Class Reunions are taking place and will continue throughout the year.

The Education Foundation begins collecting teacher grants in September of each year. .

Mr. Marley – Negotiations have been completed and an agreement was reached. Thanks to Mr. David Joest who served as the liaison, in addition to Dr. Yin, teacher representatives from each school, Dr. Greiner, Mrs. Roth and Mrs. Laws.

The Insurance Committee has been meeting and decided to ask the Board’s approval of a 9% insurance premium cap for employees. The committee continues to work through the logistics of the agreement.

The City of West Lafayette Parks and Recreation Master Plan is available on their website at <https://www.westlafayette.in.gov/home/showpublisheddocument/200/637977066977230000>

The Cumberland Dog Park will have a water fountain available for both dogs and humans to utilize.

Mr. Schott - Nothing further to add in regards to the West Lafayette Education Foundation.

Dr. Springer – September teacher discussion took place in September and the next meeting will be held on Thursday, October 20th.

The West Lafayette Parks and Recreation Foundation presents its inaugural Harvest Hustle 5K on October 14, 2022. This event aims to bring families together to celebrate West Lafayette’s trail system and Cumberland Park and to raise funds for West Lafayette Parks.

The West Lafayette Wellness Center will be hosting its 2nd Annual Fall Festival on Friday,

October 28th from 5-8 p.m. Activities will include bounce houses, games, crafts, food trucks and trick-or-treating along the trails of Cumberland Park. This is a free community event.

The WL Parks & Recreation Fall-Winter 2022 Program Guide for classes and programs at the Wellness Center and Margerum City Hall is available online. Registration is also online.

NEOLA has released the new/revised Fall 2022 policies. The WLCSC Policy Committee will reconvene to review the new policies and suggested revisions.

Mrs. Austin - Community Council will hold its first meeting on Monday, October 24th at noon in Central Office. This meeting will include members of WLCSC administration, Board members, Parent Council, the WLCSC Education Foundation, the WL Library, and also invited were representatives from the Mayor's Office, Purdue and WL Parks and Recreation.

The Public Schools Foundation of Tippecanoe County will hold its next meeting on November 1, 2022.

Dr. Yin - Collective Bargaining negotiations were collaborative, and she was pleased with the outcome of the agreement.

VIII. COMMUNICATION FROM THE AUDIENCE (non-Agenda items)

Erin Moon-Walker, parent – West Lafayette, IN

IX. FUTURE MEETINGS

Monday, November 14, 2022 at 6:30 p.m. - Regular Board Meeting, Happy Hollow Building, LGI Room

X. UPCOMING DATES of INTEREST

XI. INFORMATION for the PUBLIC

Board documents and audio from the October 10, 2022 meeting will be posted on the WLCSC website within 7-10 days following the Board meeting.

XII. ADJOURNMENT – The meeting was adjourned at 8:26 p.m.

Motion by: Mr. Karpick

Seconded by: Mr. Marley

Vote: 7 of 7



President



Secretary