

The notes below were written by the chair of the WLCSC Board of Trustees, Rachel Witt, and sent to the members of the WLCSC board of trustees, the Superintendent of schools, date as noted. They were written as documents to aid collaboration and contain both informative and deliberative items. They are informal communication, written with the sole purpose of information to board members to facilitate individual members' ability to execute the task each were elected to do. They were not written for any form of publication.

Writing of these weekly notes and distribution to the board is voluntary and can be stopped at any time. A school board may decline to distribute information that is deliberative. Deliberative is defined, in part, as expressions of opinion or thoughts that are of a speculative nature, and that are communicated for the purpose of decision making. Nearly all language in these notes exactly fit the description of deliberative.

The Board Chair, in consultation with corporation and board leadership, is releasing these documents, only minimally redacted, as part of our ongoing work for transparency. Names/pronouns are redacted to ensure a first-person voice. Other redacted language could include: Legally protected information, i.e. personnel or student names or reference, deliberative information where release of the information could potentially cause harm to a person or group of persons, or inhibit the ability of the board to conduct the business of the board.

Redacted Text is noted by <Redacted Text>

8.27.2022 notes

As always, these notes are confidential. If you have any item you are interested in more conversation about, please let me know. I will set up a time with you. You are also always welcome to add comments to these notes if you have additional resources that would benefit the board. Rachel

Board/Development - Training

- (REMINDER) ISBA Annual Conference, Indianapolis October 3&4 for those who are registered.
- Received professional development EGA points status for our members from the ISBA this week. Sent individual emails to you each regarding your status and opportunities to continue participation in ISBA professional development. It is important that I recognize member <Redacted Text> and member <Redacted Text> for their persistence and effort in school board member excellence. They are our top points earners at 339 and 329 respectively (and this point tally is just for member <Redacted Text> second tenure on the board.) Participation in professional development as a board member does not alone indicate good boardmanship, but it does indicate a desire for continual improvement and competency in school board matters.
- Looking ahead to Superintendent evaluation process in October, in September I have asked member <Redacted Text> to facilitate a board self-evaluation process in the month of September. There are a number of ways this could be done, so I do not propose that this is the "perfect" approach. My hope is that it

will feel like a helpful stepping stone this year to developing a more consistent process in future years. Regular review and goal setting are key to continual improvement. Member <Redacted Text> will be distributing a self-evaluation form to each member for personal completion. Each member will be asked to develop 2 personal goals for themselves as a board member, as well as 2 goals for the board as a whole. We will then meet in executive session to discuss and develop consensus on a list of board goals prior to initiating our evaluation process for superintendent <Redacted Text> . This process has one key objective and that's to make sure that our goals for development and our superintendent's goals for development are aligned. I am handing this over to member <Redacted Text> He is ideally suited as highly trained, experienced, professional, and uniquely objective as a member exiting the board at the end of his term in January. If you have questions or concerns about this process, please contact me asap.

Meetings of the Board .

- 9/12 6:30pm Next Regular Board Meeting
- 9/21 6:30pm Work Session, public hearing on 2023 budget
- 10/10 6:30 pm Regular Board Meeting, 2023 budget adoption

Community/Patron Feedback

- Collaborated with Superintendent <Redacted Text> on inquiry received for history/clarification on facilities.
- Responded to WLPL leadership email. Looking forward to attending WLPL opening today as representative of the board.

Student Success & Safety

- Continued communication with Superintendent <Redacted Text> and board officers with feedback regarding the retreat / goal setting. Thank you to member <Redacted Text> who also offered feedback. There is still time for members to review and offer feedback, please do so if you have not already. This is a new goal setting process for us and there is a learning curve, but I think as we repeat the process annually it will become a powerful tool for student success.

General Business

- *(Reminder) Tuesday September 6 at 8:30 am in central office. Church, Church, Hittle and Antrim meet and greet. Please plan to join if your schedule allows.*
- Superintendent <Redacted Text> has followed up to my request for evaluation of the process of determining corporation residency for the purpose of registration in our schools. Please contact me if you desire additional information.

Miscellaneous

- I will only reference this one time, but in the interest of being straightforward and transparent, the upcoming school board election does not have any place for conversation in the conducting of board business. Further, it is important that our teachers and administrators are respected as education professionals and are able to maintain neutrality, focus unequivocally on the work of teaching and abide by all laws governing them related to political campaigns. This extends to their corporation email and their contracted time. As a measure of accountability, and in abundance of caution, when I communicate with the building personnel as either board chair (extremely rare), or as a parent (more likely), I will list that communication in these notes to the full board in this miscellaneous section. As board chair and a single parent, I do not have the option to temporarily discontinue communication as might be ideal. That detail will be redacted to protect the privacy of my children, but I invite your scrutiny.