The notes below were written by the chair of the WLCSC Board of Trustees, Rachel Witt, and sent to the members of the WLCSC board of trustees, the Superintendent of schools, date as noted. They were written as documents to aid collaboration and contain both informative and deliberative items. They are informal communication, written with the sole purpose of information to board members to facilitate individual members' ability to execute the task each were elected to do. They were not written for any form of publication.

Writing of these weekly notes and distribution to the board is voluntary and can be stopped at any time. A school board may decline to distribute information that is deliberative. Deliberative is defined, in part, as expressions of opinion or thoughts that are of a speculative nature, and that are communicated for the purpose of decision making. Nearly all language in these notes exactly fit the description of deliberative.

The Board Chair, in consultation with corporation and board leadership, is releasing these documents, only minimally redacted, as part of our ongoing work for transparency. Names/pronouns are redacted to ensure a first-person voice. Other redacted language could include: Legally protected information, i.e. personnel or student names or reference, deliberative information where release of the information could potentially cause harm to a person or group of persons, or inhibit the ability of the board to conduct the business of the board.

Redacted Text is noted by <Redacted Text>

As always, these notes are confidential. If you have any item you are interested in more conversation about, please let me know. I will set up a time with you. You are also always welcome to add comments to these notes if you have additional resources that would benefit the board. Rachel

Board/Development - Training

- Board Goal #1. Members < Redacted Text > have lead.
- Board Goal #2 related to communication. Member <Redacted Text>and I discussed this week. <Redacted Text>has initiated process with members <Redacted Text>. They are working forward and update will be available in the coming few weeks.
- Superintendent evaluation process
- 1. Superintendent completes self-evaluation and sends to each board member for review-Complete 10/19
- 2. Board Chair sends out the superintendent evaluation form to each board member to complete. Complete 10/19
- 3. Each member is expected to return the completed evaluation form to the board officers by a set date. (Due Date set for Thursday October 27th.) Complete 10/27
- 4. Board officers will compile the responses into one document and compute an average of the numerical scores. Utilized a google form, so this will happen automatically. Please make sure ALL comments/feedback you have listed are in the form. Nothing sent outside of the form will be included, though you will

- have the ability to voice additional input when we meet to discuss in executive session.
- 5. Board members will meet in executive session to review and discuss the comments, numerical scores and goals to develop a review document. Scheduled for Wednesday 11/2 6-7PM Central office. I expect that we can complete this within the hour, but we will work until the evaluation is complete. Complete 11/2. The composite evaluation has been distributed to each member for final review with opportunity for feedback no later than 11/11. Feedback received from all members by 11/11. No edits.
- 6. Board officers will meet with the Superintendent to go through the review, discuss feedback, scores and goals and receive follow up response, if any, from the superintendent. Meeting held on 11/16.

 Superintendent <Redacted Text> will direct any response to the full board. A copy of review and response will be retained in personnel file.
- 7. Any follow up response will be shared with all members.

Meetings of the Board

- 11/14 Regular Meeting held
- Follow up notes: Documents up on website per usual process. Thank you, member, <Redacted Text> for your ISBA report; It will be added to December meeting notes. Thank you sent to Cumberland Pointe for the treats they provided to our meeting.
- Next Regular Meeting 12/12

Community/Patron Feedback

- x5 patrons (directly and through member <Redacted Text>) and x1 teacher, x1 media (<Redacted Text>) regarding first reading of policy related to transgender athletes. Responses given. Solicitation of feedback specific to this draft policy posted to social media. Board officers discussed response from legal. email sent to full board. We will continue to receive feedback, if any, from the community informing each of our vote. Please let me know if you have any questions and/or feel free to direct any inquiries to me for response.
- x1 patron (<Redacted Text>) follow up questions. Responded to full board and incoming board members.
- x1 patron (<Redacted Text>) with concern related to former employee. Met with patron to discuss and advised on escalation path.
- x1 student regarding thoughts on developing student voice for board matters and environmental matters. Ongoing conversation.
- Still working on Q&A response regarding process to onboard new members.

Student Success & Safety

General Business

- Met via phone with legal and Superintendent < Redacted Text> with bylaw review as well as update on Public Record requests.
- Received new Public records request (<Redacted Text>) for all emails between myself and <Redacted Text> as well as a summary of all legal expenses paid by the school corporation because of these requests. Processing request.
- Both incoming members have now been registered for ISBA new member training in January.
- Finalized details for oath of office in January.
- Having received no response from any members regarding the charter school lawsuit, we will consider the matter closed at this time.
- Working with Superintendent < Redacted Text> and the office of < Redacted Text> to set up a meeting in January to discuss opportunities to collaborate further.
- Board member pay claims will be processed for December meeting.
- Look for your copy of the Devil's Advocate in the mail. This is a great way to stay up to date on the work of the WLSEF in our community.